

## General List of Helpful Acronyms

ABAWD –	Able-Bodied Adult without Dependents
ADA –	<a href="#">Americans with Disabilities Act</a>
AHS –	<a href="#">Agency of Human Services</a> (which VR lives under)
APS –	<a href="#">Adult Protective Services</a>
APSE –	<a href="#">Association for People Supporting Employment First</a>
ASL –	American Sign Language
AT –	<a href="#">Assistive Technology</a>
AWARE –	Case Management System, Accessible Web-Based Activity & Reporting Environment
BAM –	Business Account Manager
BC –	Benefits Counselor - now called a Work Incentive Counselor
CAP –	<a href="#">Client Assistance Program</a>
CC –	Career Consultant
CPN –	Career Pathway Navigator
CSP –	Community Service Project
CWIC –	Certified Work Incentive Counselor
CWS –	<a href="#">Creative Workforce Solutions</a> (Going away with transition to HireAbility VT)
DAIL –	<a href="#">Department of Aging and Independent Living</a>
DBVI –	<a href="#">Division of the Blind and Visually Impaired</a>
DCF –	<a href="#">Department of Children and Families</a>
DDSD-	Developmental Disability Services Division
DOC –	<a href="#">Department of Corrections</a>
DVR-	Division of Vocational Rehabilitation
EAP –	<a href="#">Employee Assistance Program</a> (Invest EAP)
EC –	Employment Consultant
ESD –	<a href="#">Economic Services Division</a>
GA –	<a href="#">General Assistance</a>
GMSA –	<a href="#">Green Mountain Self-Advocates</a>
HAVT –	<a href="#">HireAbility Vermont</a>
HPC –	Homeless Prevention Center
IEP –	Individualized Education Plan
IPE –	Individualized Plan for Employment
JFI –	Jobs for Independence
LINC/LMS	<a href="#">State of Vermont's Learning Management System</a>
LLC –	Linking Learning to Careers

OCS – Office of Child Support  
OJT – On the Job Training

PAS – Pre-Applicant Student  
PEAR – People Education Advocacy Recovery  
PETS – Youth Transition Services  
P&P – Probation and Parole  
PO – Probation (or Parole) Officer  
Pre-ETS – Pre-Employment Transition Services

RCD – Rehab Counselor for the Deaf  
RM – Regional Manager  
RSA – [Rehabilitation Services Administration](#)  
RU – Reach-up

SCEP – Summer Career Exploration Program  
SHIP – [State Health Insurance Assistance Program](#)  
SRC – [Vermont State Rehabilitation Council](#)  
SSA – [Social Security Administration](#)  
SSDI – [Social Security Disability Insurance](#)  
STW – School to Work

TC – Transition Counselor

VABIR – [Vermont Association of Business, Industry, and Rehabilitation](#)  
VAL – [Vermont Adult Learning](#)  
VAMHAR – [Vermont Association for Mental Health and Addiction Recovery](#)  
VC – Vocational Counselor (new name)  
VCAP – Vermont Career Advancement Project  
VCIL – [Vermont Center for Independent Living](#)  
VDOL – [Vermont Department of Labor](#)  
VHC – [Vermont Health Connect](#)  
VOW – [Vocational Opportunity Works](#)  
VR – [Vocational Rehabilitation](#) (VocRehab)  
VRC – VocRehab Counselor (old name)

WE – Work Experience  
WIC – Work Incentive Counselor (previously called a Benefits Counselor)  
WIOA – [Workforce Innovation Opportunity](#)

YES – Youth Employment Specialist