



YOUR SKILLS,
YOUR GOALS,
YOUR
FUTURE.

FIND YOUR PATH TO A CAREER THROUGH PROGRESSIVE EDUCATION

WE ARE HERE TO SUPPORT YOU

It can be hard to transition to college or a career, especially if you are living with a disability. Progressive Education is here to help you identify your path and develop the skills you need to succeed through exciting, real-world opportunities and one-on-one counseling.

SETTING THE PATH TO YOUR CAREER

You come first. HireAbility Vermont counselors are dedicated to helping you feel confident and prepared every step of the way. We will be your partner in the process by getting to know you, your interests, strengths and goals.

You're never in it alone.

“

HireAbility Vermont helped me get my LNA license. Because school was really hard for me, I was scared and didn't think I was going to be able to do it.

They gave me extra help, paid for my classes and time and materials that I needed to take the class—right there at my side.”

TRISH BADEAU
Montpelier, VT

HERE ARE SOME OF THE WAYS WE HELP GUIDE YOU TO SUCCESS THROUGH PROGRESSIVE EDUCATION:

INFORMATIONAL INTERVIEW

Talk to training providers, school counselors and employers to learn about careers that interest you.

CAREER ASSESSMENT

Help you identify your goals, interests, skills and potential career pathways.

CAMPUS / WORKSITE TOUR

Go on-site at a local college and/or in local businesses.

INTRO TO COLLEGE & CAREERS

Take a CCV class that provides exploration of what college is really like and how it prepares for careers.

WORK READINESS TRAINING

Utilize work experiences to develop transferable skills needed for any job and practice other specific job skills.

SHORT-TERM TRAINING / COLLEGE COURSES

Explore short term training, take a *for credit college class* connected to a career of interest, and earn credentials.

APPRENTICESHIP

Earn while you learn a career or enroll in a college program that leads to a high-quality job.

COLLEGE ENROLLMENT

We will help you navigate the steps towards enrolling into the college/college programs that will lead to your career goals.

EXPLORE & LEARN

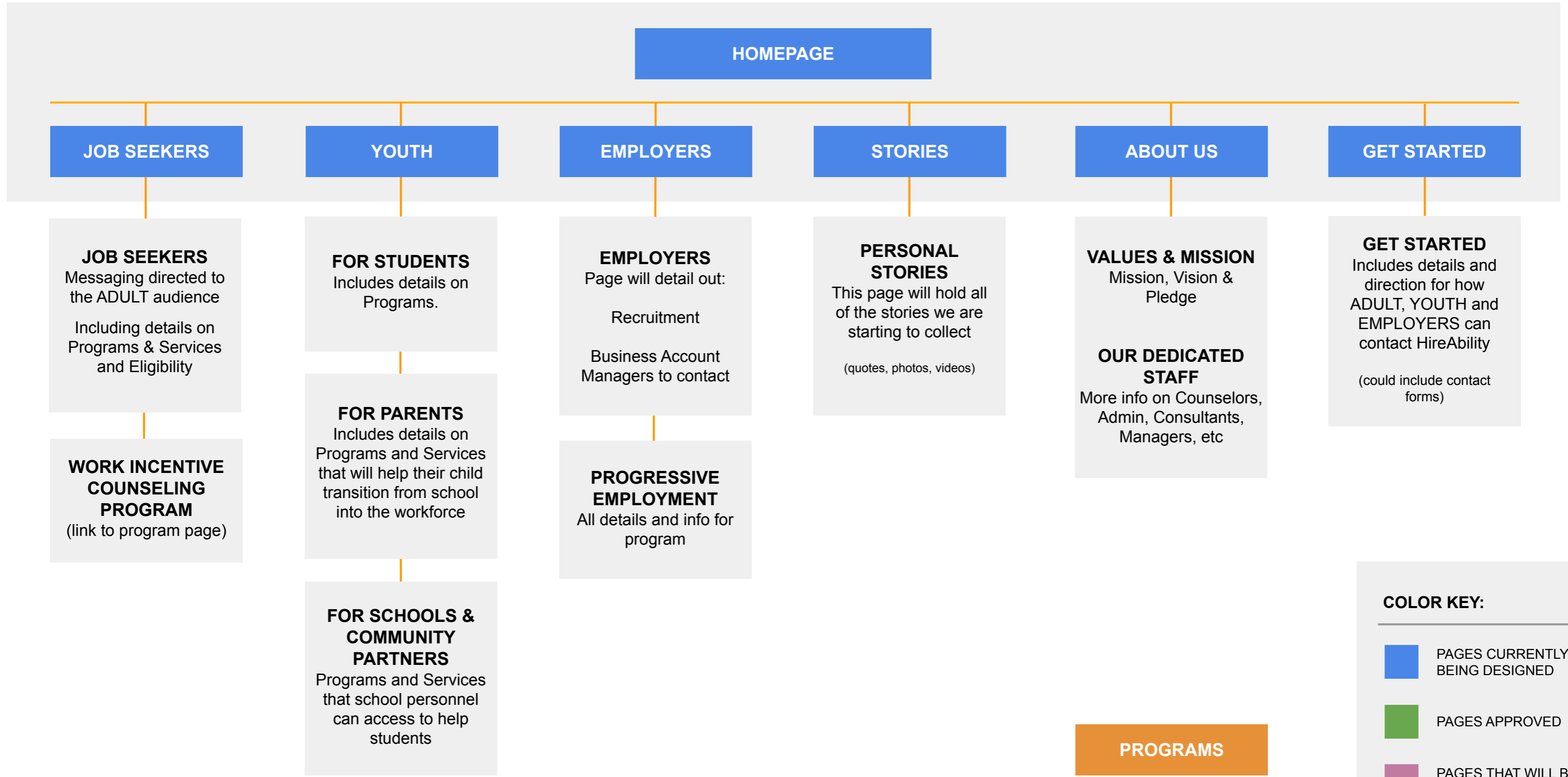
We offer access to career guest speakers, career fairs, career and technical education programs.

**EXPAND YOUR CAREER HORIZONS WITH US.
TALK TO ONE OF OUR DEDICATED COUNSELORS TODAY.**


HireAbilityVT.com | 866-879-6757


HIREABILITY VERMONT // WEBSITE SITEMAP


Latest Update: 11.15.21




COLOR KEY:

 PAGES CURRENTLY BEING DESIGNED

 PAGES APPROVED

 PAGES THAT WILL BE SEE IN DEV

 PAGES NOT LOCATED IN MAIN NAVIGATION PATH

(FOOTER)

SOCIAL LINKS • CONTACT INFO

FULL SITEMAP MENU

ACCESSIBILITY POLICY

PRIVACY POLICY



WHERE ABILITY MEETS OPPORTUNITY

Elevating What Vermonters With Disabilities And Employers Can Achieve Together.

HireAbility Vermont is an energized network of employment and job skills specialists dedicated to breaking down the barriers that have traditionally kept good jobs out of reach of Vermonters with disabilities. For over a decade, we've made lasting professional connections between local employers with roles to fill and job seekers eager to lend their talents and expand their career paths.



JOB SEEKERS

Our services are all about helping Vermonters with disabilities become or stay employed, whether under-employed or wanting a career change.

[LEARN MORE](#)



YOUTH

As Vermont students with disabilities start to think about life after high school, we help in that transition with job exploration counseling, work-based learning experiences, life skills and more.

[LEARN MORE](#)



EMPLOYERS

Offering a variety of innovative placement options to job seekers and employers alike, we represent a broad coalition of employment programs, all working to increase job opportunities for Vermonters.

[LEARN MORE](#)

“HireAbility Vermont didn’t ever make me feel like I couldn’t do it. If there was something I wanted to do, they were going to help me go do it.”

TRISH BADEAU | Barre, VT



Breaking Barriers To Employment

HireAbility Vermont is an employment and career development resource for Vermonters living with a disability. Think of us as a professional matchmaker, connecting passionate employees with local employers eager to find talented workers. We also provide ongoing support to help ensure continued success on the job from day one, and into the future. In fact, everything we do together is designed to help everyone achieve their employment goals.

Working With You

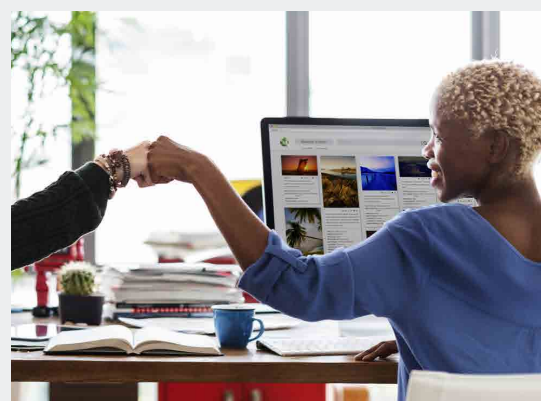
Everything we do together is designed to help everyone achieve their employment goals. HireAbility Vermont counselors work to develop employment plans together—one tailored to the unique job goals and needs for both employer and employee.

Working For You

Through our network of services and specifically design programs, our dedicated staff of counselors are always there as a resource to tap into. We are there from day one, and remain into the future.

EXPLORE OUR SPECIALLY DESIGN PROGRAMS

Whether you’re a job seeker, a youth exploring for opportunities after high school or an employer looking for ways to expand your workforce with talented Vermonters, our programs are designed to help you find your solutions.



Progressive Education Program

Short-term placement opportunities allow you to try out new work scenarios, build valuable skills, experience and show employers what you can do.

[LEARN MORE +](#)



Work Incentive Program

Enjoy the money and freedom that comes from replacing your disability benefits with a good paycheck through career planning, training, and more.

[LEARN MORE +](#)



Youth Summer Career Exploration Program

Take part in exciting summer career opportunities with local employers matched to fit your interests, strengths, and skills.

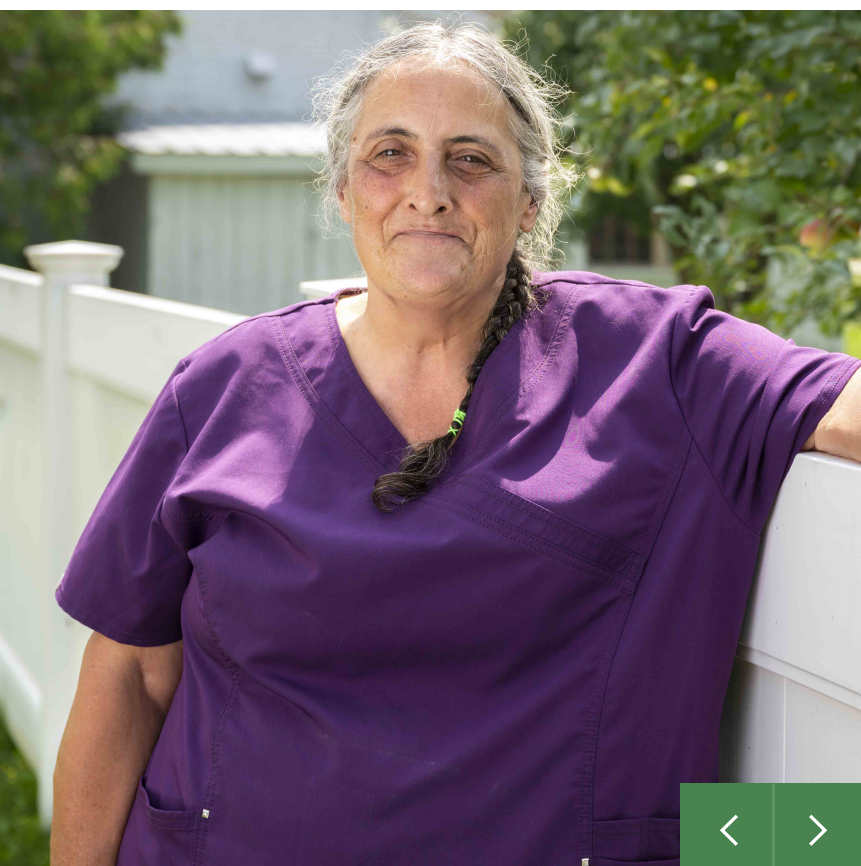
[LEARN MORE +](#)

PERSONAL STORIES

I Just Graduated. And I Did It At Age 63.

It took me about five years, but I finally did it. I looked at my son and I said, 'I want to get my diploma'. HireAbility Vermont helped me through it—they've helped me so much. That's what I told Annabelle, my counselor. I said, 'if it wasn't for you guys, I don't know where I'd be...'

[READ MORE](#)



Join Our Mailing List

Sign up to receive emails about new programs, state services and more:

Your Name*

Your Email*

What Services You're Interested In*

Your Town*

[SUBMIT](#)

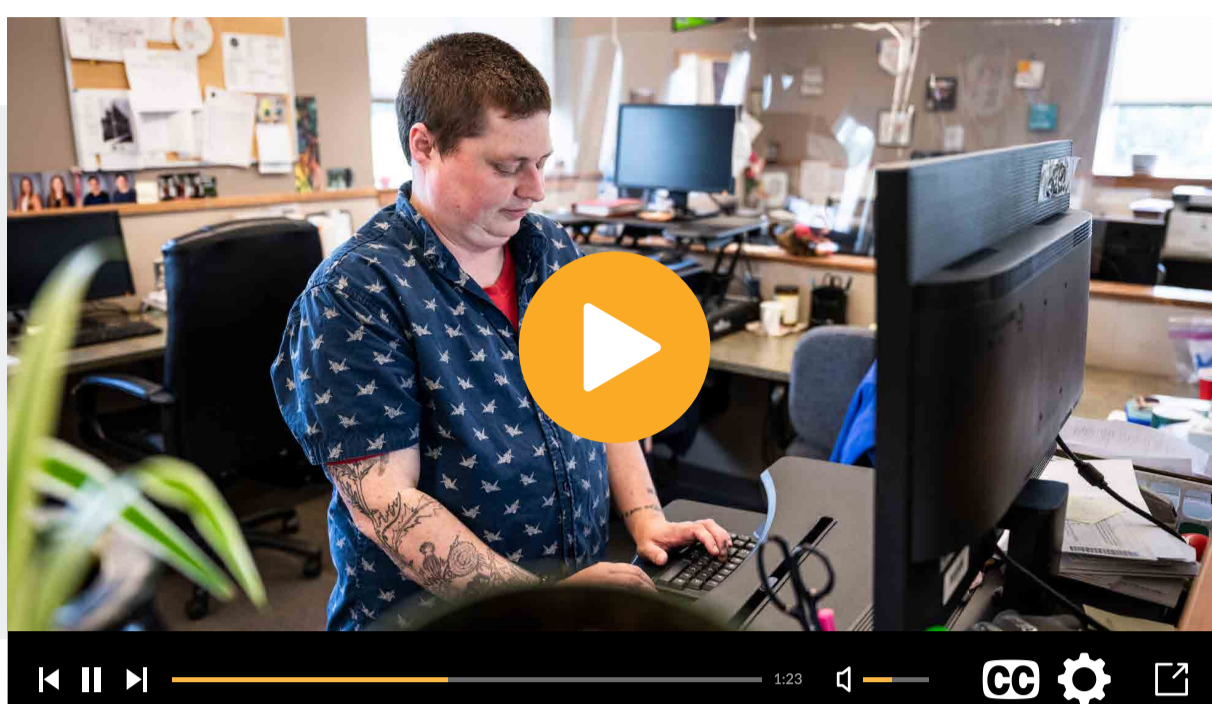
Let's get to work on your career.


[Home](#) > [Job Seekers](#)

JOB SEEKERS

Whether your goal is to land a job, go to school to train for a new career, or getting support to help strengthen your position at your current job, HireAbility Vermont counselors are your partner in success. You and your counselor will set a plan and determine which services will be most useful based on your specific needs, interests, and goals. **We don't have a standard program or set of services that everyone passes through. Instead, we work hard to tailor our program and services to your particular job goals and needs.**

[Service Details](#) [Eligibility](#) [Programs & Services](#)



[Transcript](#) | [AD](#)

BECOME OR STAY EMPLOYED

Our goal is to help you become employed or stay employed. Everything we do together will be designed to help you achieve all of your employment goals.

UNIQUE TO YOU

We all bring different perspectives and experiences to the table. We give you dedicated attention and support to make the right connections happen and set those opportunities up for the best success today and into your future.

NO STRINGS ATTACHED

Our services are designed to help you explore opportunities for your future. There are no income requirements to work with us, and no contracts—you can start and stop our services at any time.

[Let's Get Started On Your Exciting New Career Path +](#)

“HireAbility Vermont has been life changing and super supporting and validating. If I didn't have that validation, there's many times I probably would have given up.”

MELISSA STAFFELDT | Morrisville, VT



Advance Or Expand Your Career

We know that for those living with a disability, the doors to good employment aren't always open or they can be hard to find. You don't have to be unemployed to access HireAbility Vermont services. We help a lot of people who want to advance their careers, expand responsibilities, or add more hours. We can help connect you with new skills training or retraining and advocate career advancement with your current employer. And if you're looking to try something entirely new, we can help you explore your options and provide training.

What To Expect

- Vocational counseling
- Assessment tools to help you figure out a new career
- Benefits counseling
- Transition services for youth and young adults
- Specialized vocational counseling for Deaf Vermonters
- Job placement and retention services
- Assistive Technology to help with accommodations and adaptations that help you do your job
- Post-employment support in case you need help after you begin working

Who Is Eligible?

You are eligible for services if you're a Vermonter with a disability. Your disability can be physical or mental, visible, such as a condition requiring the use of a wheelchair, or invisible, like bipolar disorder.

You don't have to be "on disability" to qualify for our services. If you have a physical or mental health challenge that makes it hard to get a job, or to be successful on the job, then it's likely you are eligible.

There are NO income requirements to receive our services—HireAbility Vermont is open to all Vermonters with a disability.

How It Works:

STEP 1: ASSESSING YOUR INTERESTS

Working with your counselor, you'll start by assessing your interests, strengths and areas of need.

STEP 2: MAP OUT A PLAN

Together with your counselor, you'll map out a plan, and your counselor will write up an Individualized Plan for Employment (IPE). Your IPE is your personalized road map to reaching your ultimate career goals.

STEP 3: WORK TOWARD YOUR GOALS

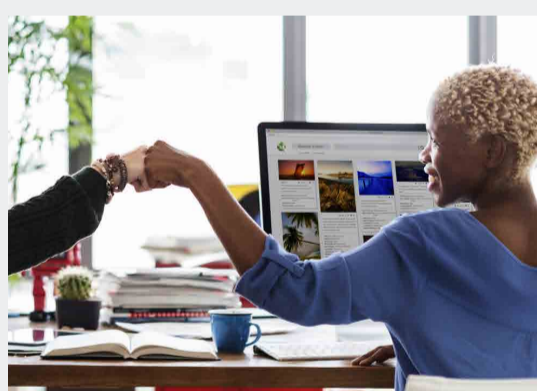
You are never alone. Your counselor will be there every step of the way, and into the future.

Our team is here to walk you through what unique services we can help you with. And we're here to answer all of your questions. Let's start talking about what opportunities we can open for you:

[READY TO GET STARTED?](#)

Specially Designed Programs

Our programs have been designed just for you. From benefits counseling to trying out new employment opportunities in a low-risk setting, we will be with you every step of the way!



Progressive Education Program

Short-term placement opportunities allow you to try out new work scenarios, build valuable skills, experience and show employers what you can do.

[LEARN MORE +](#)



Supported Employment

Working to help Vermonters with developmental disabilities find and keep meaningful employment through one-on-one counseling and training.

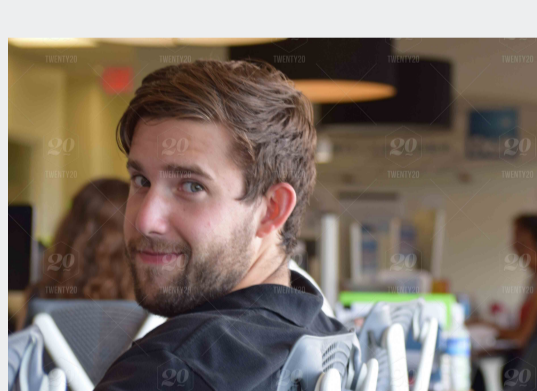
[LEARN MORE +](#)



Work Incentive Program

Enjoy the money and freedom that comes from replacing your disability benefits with a good paycheck through career planning, training, and more.

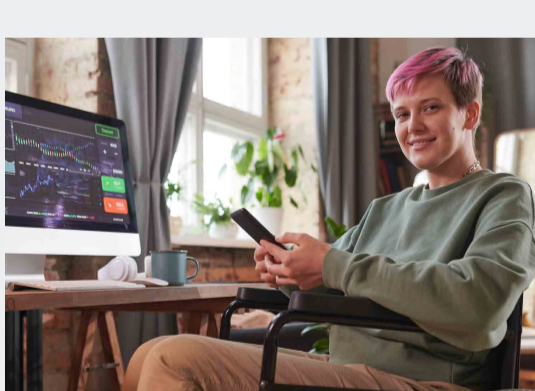
[LEARN MORE +](#)



Rehabilitation Counselors for the Deaf (RCD's)

Providing a wide range of uniquely designed employment services for Vermonters who are Deaf, hard of hearing, or late-deafened.

[LEARN MORE +](#)



Assistive Technology Services

Discover creative tools and strategies to help you accomplish tasks at home, school, work and in the community.

[LEARN MORE +](#)



Senior Community Service Employment

Enrolling qualified mature workers in public or nonprofit organization.

[LEARN MORE +](#)

[Load More Programs v](#)

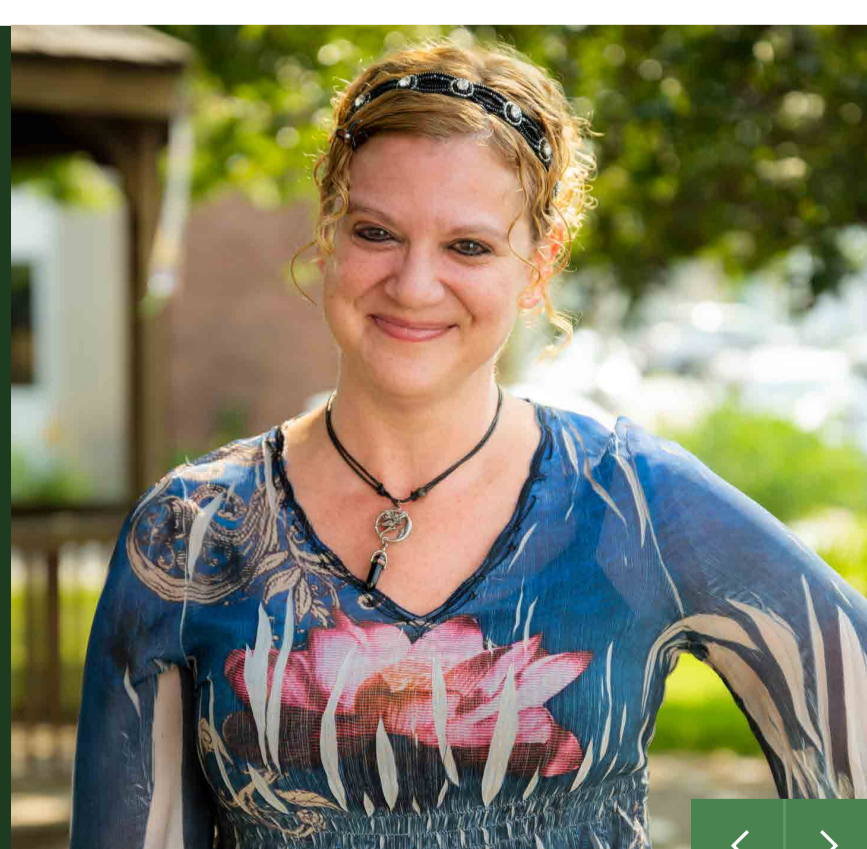
Employers, are you ready to expand your workforce? We have a variety of creative ways to meet potential candidates—[Your local Business Account Manager Is Here To Help You Get Started +](#)

PERSONAL STORIES

The Sky's The Limit

I've always been a waitress, or worked on my feet and running around—I like to keep busy. But now that I've had, you know the injury, I see myself in more of an office environment—more of a career. My HireAbility Vermont Counselor sends me job leads, in the administrative field, which keeps me motivated to set my focus more towards that in the future..

[READ MORE](#)



Join Our Mailing List

Sign up to receive emails about new programs, state services and more:

Your Name*

Your Email*

What Services You're Interested In*

Your Town*

[SUBMIT](#)

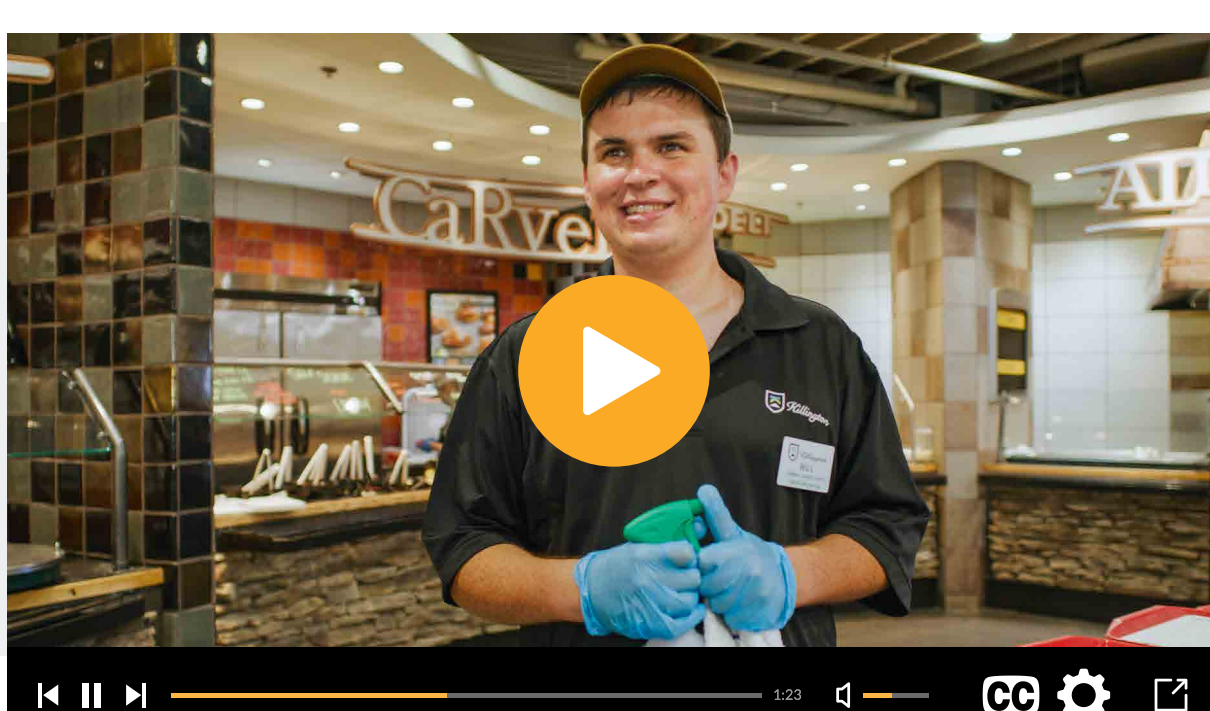
What do you want to do after high school?

[Home](#) > [For Students](#)

FOR STUDENTS

If you're a high school student with a disability and ready to start thinking about life after high school, HireAbility Vermont works with you to explore careers and navigate your path after high school. You will work one-on-one with your dedicated Transition Counselor who is committed to your future. From workplace readiness training, to developing the skills you will need for independent living, you are never alone!

[Service Details](#)
[Eligibility](#)
[Youth Programs](#)



[Transcript](#) | [AD](#)

CAREER EXPLORATION

Whether you're in school now or have finished, we can help you uncover what career paths might excite you. From BuzzFeed-style quizzes to video overviews, it's a fun way to learn more about yourself and your interests.

JOB SHADOWING

Get a first-hand look at a career or profession by spending a work day with an employee at a local company. This is a great way to figure out if this kind of work is a good fit or if you want to explore another industry.

LIFE SKILLS

Life in the real-world can be challenging. We're here to help you tackle getting a driver's license, gain interview skills, or manage your money. Setting you up for success is our most important goal.

[Let's Get Started On Your Path After High School +](#)

“HireAbility Vermont really helps with my experience with helping me along the way so I can have a much better experience with my job and get to learn the process well.”

RIVER PLOOF | Barre, VT



Successful Employment Starts In School

Your first meetings with your Transition Counselor will focus on one key area: **YOU**. We'll talk about your interests and experiences and explore what you need to be successful. Your counselor will talk you through our services and how the application process works. You can arrange to meet at your high school or local HireAbility office, whichever is most convenient for you.

What To Expect

- Job exploration counseling
- Work-based learning experiences, including in-school or after school opportunities, experiences outside of traditional school settings, and/or internships
- Counseling on opportunities for enrollment in comprehensive transition of post-secondary educational programs
- Workplace readiness training to develop social skills and independent living
- Instruction in self-advocacy

For students who are blind, have a significant visual impairment or who are deaf or hard of hearing, your Transition Counselor can assist with connecting you with specialized services.

[READY TO GET STARTED?](#)

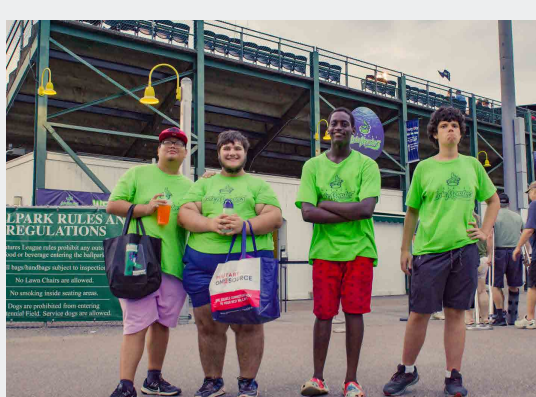
Who Is Eligible?

High school students can receive HireAbility Vermont services if either of the following apply to them:

- Receiving special education services in the school
- Receiving accommodations in school under the Federal 504 provision (or eligible to receive this provision)

Youth-Specific Programs

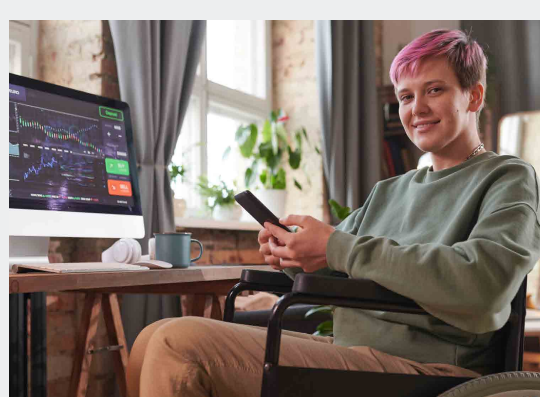
Our programs have been designed just for you. From summer career opportunities to finding solutions to help you accomplish tasks, we will be with you every step of the way!



Youth Summer Career Exploration Program

Take part in exciting summer career opportunities with local employers matched to fit your interests, strengths, and skills.

[LEARN MORE +](#)



Assistive Technology Services

Discover creative tools and strategies to help you accomplish tasks at home, school, work and in the community.

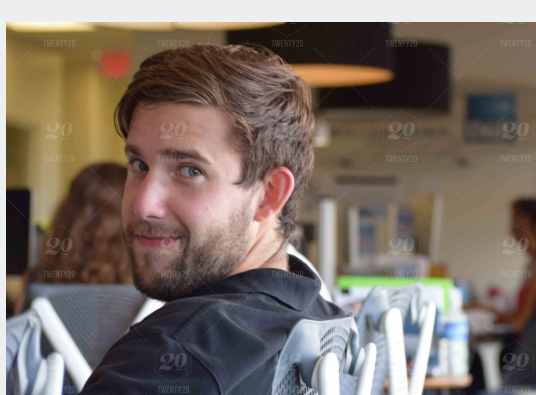
[LEARN MORE +](#)



Transition To Life After High School

Are you a high school student with a disability (or parent /guardian of one), and ready to start thinking about life after school? Transition counselors are here to guide you!

[LEARN MORE +](#)



Rehabilitation Counselors for the Deaf (RCD's)

Providing a wide range of uniquely designed employment services for Vermonters who are Deaf, hard of hearing, or late-deafened.

[LEARN MORE +](#)

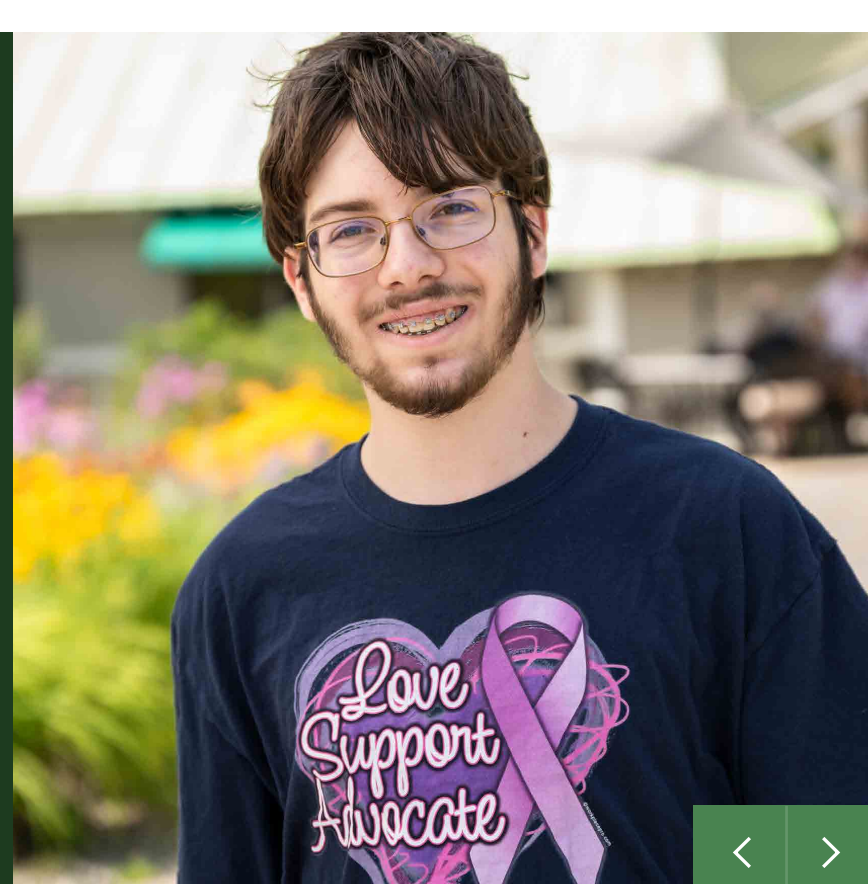
Are you a parent or guardian of a Vermont high school student with a disability? HireAbility Vermont is a service for you too. [Learn more about how we can help you +](#)

PERSONAL STORIES

Making The Transition From School To Job.

I was just pretty happy with the fact that I could actually help people and contribute to society. It was one of the biggest steps into becoming a responsible adult. I'm hoping that after college that I'll become an art teacher for elementary school. I'm now working, and I'm going to be...

[READ MORE](#)



Join Our Mailing List

Sign up to receive emails about new programs, state services and more:

Your Name*

Your Email*

What Services You're Interested In*

Your Town*

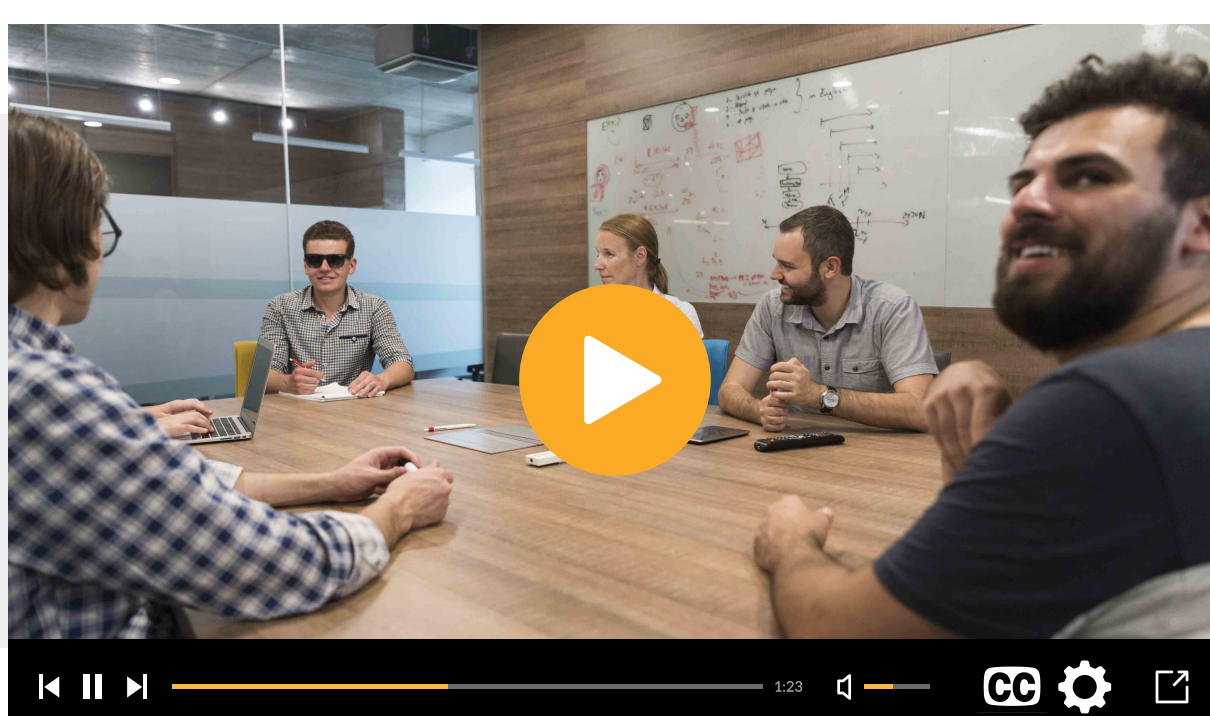
[SUBMIT](#)

Let's build a more inclusive workplace.

[Home](#) > [Employers](#)

EMPLOYERS

HireAbility Vermont is the public-facing entity of the State of Vermont's Division of Vocational Rehabilitation whose mission is to help Vermonters with disabilities prepare for, obtain, and maintain meaningful careers while helping employers recruit, train, retain and promote employees with disabilities. **We are a free, statewide resource for employers throughout Vermont** and neighboring counties in New Hampshire, Massachusetts, and New York. For many employers, it costs little to nothing to accommodate candidates, and the rewards can potentially be invaluable.

[Solutions For Your Business](#)
[Programs](#)

[Transcript](#) |

RECRUIT

Find skilled hires from a diverse group of applicants who want to work for you. With free business assessments, candidate pre-screening based on hiring needs, and progressive employment options—from company tours to job shadowing and full-time employment matches.

TRAIN

Provide and train the right candidates with the skills and knowledge they need to advance their careers with you. Discover training opportunities for your whole team, build a more well-rounded workforce, and develop training solutions that provides employees with advancement opportunities.

RETAIN

Get one-on-one retention solutions that encourage employees to stay employed and grow with you. We stay in contact to make sure the match is good for both the candidate and employer as well provide training and career development programs to all employees.

[Let's Talk About The Possibilities](#)

“Different people have different needs—sometimes it's a little bit easier if they feel they have somebody to help them as well... in the traditional workplace you don't necessarily have that.”

JENNIFER BENOIT
Associate Relations Manager Hannaford Bros. Co. | St. Albans



Solutions That Work For You

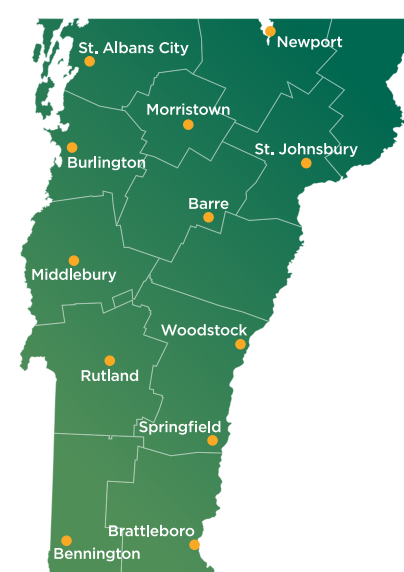
We're experts at making great matches: The candidate you're looking for with the job type that best meets their needs. From company tours to on-the-job training to full-time employment, there are flexible supports that work for everyone, helping everyone get to work.

What To Expect

- Informational interviews and company tours are a great start to introduce your business to a potential candidate.
- Short-term job shadowing—ranging from a few hours to a few days—is a great way for employers and potential candidates to meet.
- Work experiences and internships allow trainees to demonstrate and build skills to help you decide if they are a good fit for your business.
- On-the-job training opens doors to hire a candidate who needs additional skill development.
- Work-based learning for students helps us introduce young Vermonters to the world of work.
- Employment Consultants will help you develop a custom staffing solution to meet your changing workforce needs.

Statewide Office Locations

We reach all Vermont businesses—as well as those located in neighboring counties in New Hampshire, Massachusetts and New York—through our network of statewide offices. [See our list of locations](#).

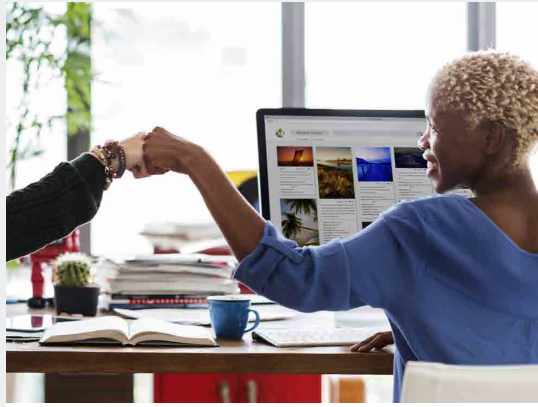


Our team is here to walk you through what unique services we can help you with. And we're here to answer all of your questions. Get started today by talking to one of our dedicated Business Account Managers:

[READY TO GET STARTED?](#)

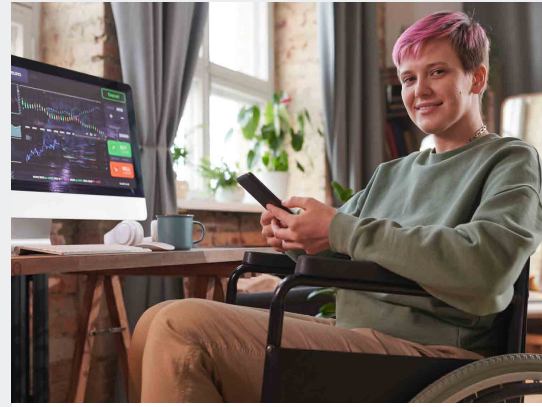
Programs For Your Workforce

Our programs have been specifically designed to help your business navigate prospective candidates, new hires, and building skill development for your whole workforce.



Progressive Education Program

Short-term placement opportunities allow you to try out new work scenarios, build valuable skills, experience and show employers what you can do.

[LEARN MORE](#)


Assistive Technology Services

Discover creative tools and strategies to help you accomplish tasks at home, school, work and in the community.

[LEARN MORE](#)

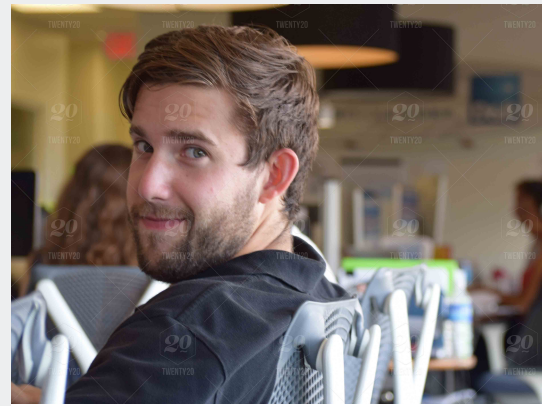

Senior Community Service Employment

Enrolling qualified mature workers in part-time training positions in public or nonprofit organization.

[LEARN MORE](#)


Supported Employment

Working to help Vermonters with developmental disabilities find and keep meaningful employment through one-on-one counseling and training.

[LEARN MORE](#)


Rehabilitation Counselors for the Deaf (RCD's)

Providing a wide range of uniquely designed employment services for Vermonters who are Deaf, hard of hearing, or late-deafened.

[LEARN MORE](#)


Youth Summer Career Exploration Program

Take part in exciting summer career opportunities with local employers matched to fit your interests, strengths, and skills.

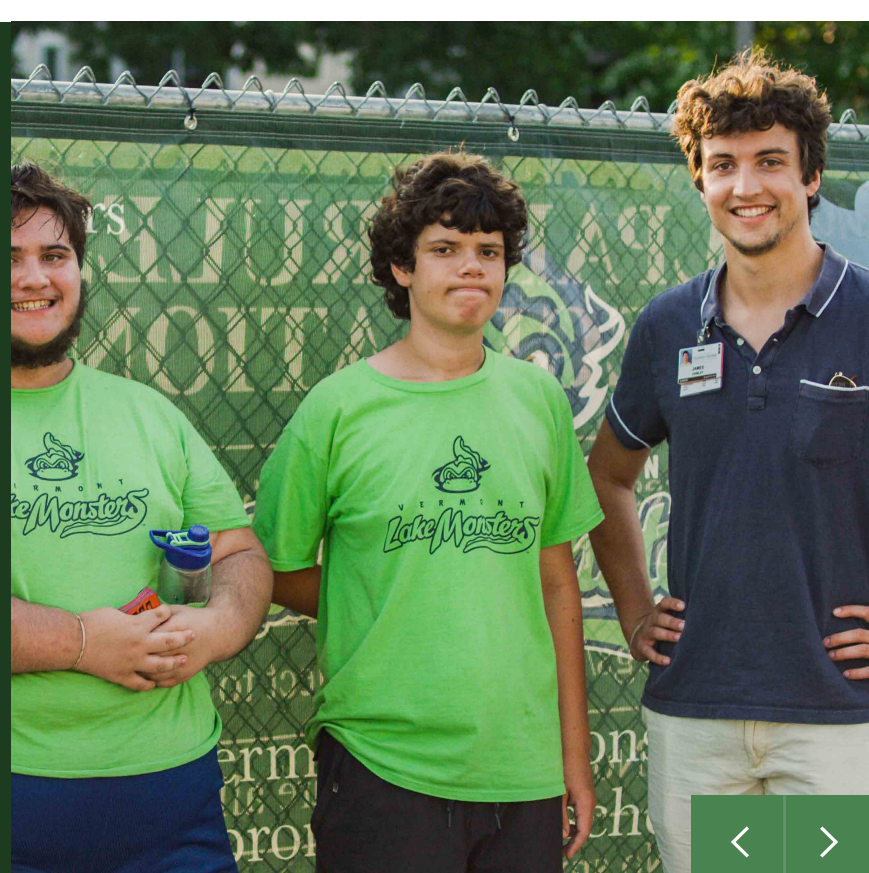
[LEARN MORE](#)

Employers, are you ready to expand your workforce? We have a variety of ways for you to meet potential candidates—[Your local Business Account Manager Is Here To Help You Get Started](#).

PERSONAL STORIES

Bringing Youth Into Your Business

I'm most proud of having the ability to have students join us here at the ballpark, and see what it takes to kind of run facility and see what it takes to prepare for fans to come in and enjoy a night out in the ballpark. It's really rewarding because you get a chance to watch the students progress, you get a chance to train them a little bit and interact with them...

[READ MORE](#)


Join Our Mailing List

Sign up to receive emails about new programs, state services and more:

Your Name*

Your Email*

What Services You're Interested In*

Your Town*

[SUBMIT](#)



STATE OF VERMONT DIVISION OF VOCATIONAL REHABILITATION



Brand Foundation



WHERE ABILITY MEETS OPPORTUNITY

Elevating what Vermonters with disabilities
and employers can achieve together.



 **HireAbility**
VERMONT


HireAbility
VERMONT

 **HireAbility**
VERMONT

 **HireAbility**
VERMONT



 VERMONT



Marion Font (Regular, **Bold**)

Gotham Font (Book, **Medium**, **Bold**)

“
I actually don't
know the word to
describe that feeling.
It's indescribable.

SEFAKOR KOMABU-POMEYIE

Website



JOB SEEKERS

YOUTH

EMPLOYERS

STORIES

ABOUT US

CONTACT

GET STARTED



- For Students
- For Parents
- For Schools and Community Partners

WHERE ABILITY MEETS OPPORTUNITY

Elevating What Vermonters With Disabilities And Employers Can Achieve Together.

HireAbility Vermont is an energized network of employment and job skills specialists, and counselors who are

“HireAbility Vermont didn’t ever make me feel like I couldn’t do it. If there was something I wanted to do, they were going to help me go do it.”

TRISH BADEAU | Barre, VT



Breaking Barriers To Employment


HireAbility Vermont is an employment and career development resource for Vermonters living with a disability. We connect passionate employees with local employers eager to find talented workers. We also provide ongoing support to help ensure continued success on the job from day one, and into the future. In fact, everything we do together is designed to help everyone achieve their employment goals.

Working With You

Everything we do together is designed to help

Working For You

Through our network of services and specifically



Let's get to
work on your
career.

[Home](#) > [Job Seekers](#)

JOB SEEKERS

Whether your goal is to land a job, go to school to train for a new career, or getting support to help strengthen your position at your current job, HireAbility Vermont counselors are your partner in success. You and your counselor will set a plan and determine which services will be most useful based on your specific needs, interests, and goals. We don't have a standard program or set of services that everyone passes through. Instead, we work hard to tailor our program and services to your particular job goals and needs.

[Service Details](#)

[Eligibility](#)

[Programs & Services](#)

Programs For Your Workforce

Our programs have been specifically designed to help your business navigate prospective candidates, new hires, and building skill development for your whole workforce.



Progressive Education Program

Short-term placement opportunities allow you to try out new work scenarios, build valuable skills, experience and show employers what you can do.

[LEARN MORE](#) •



Assistive Technology Services

Discover creative tools and strategies to help you accomplish tasks at home, school, work and in the community.

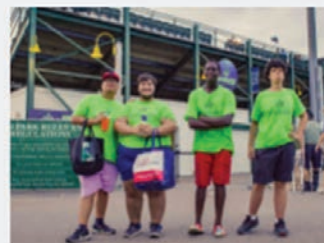
[LEARN MORE](#) •



Senior Community Service Employment

Enrolling qualified mature workers in part-time training positions in public or nonprofit organization.

[LEARN MORE](#) •



Print Collateral

TURN YOUR
INTERESTS
INTO
CAREERS

YOUR SKILLS,
YOUR GOALS,
YOUR
FUTURE.

READY TO FIND YOUR CAREER?

WE WORK WITH YOU. FOR YOU.
The doors to good employment aren't always easy to find. With HireAbility Vermont, we help you find a satisfying career. An assessment provides you with the information you need to make better choices about your current employer or a new opportunity.

We help if you're under-employed or over-employed. You do not have to be unemployed to use our services. We help many people who want to advance their careers. This may include working with your current employer, or finding an exciting new career.

HOW DOES CAREER ASSESSMENT WORK?
You'll meet one-on-one with your Career Counselor for facilitated assessments and skills tests. Together, you will start to assess your interests, strengths, and need. Once you and your counselor have discussed your needs, your counselor will write up an Individualized Plan for Employment (IPE) which is your ultimate career map.

EXPAND YOUR CAREER HORIZONS WITH US. TALK TO ONE OF OUR DEDICATED COUNSELORS.
HireAbilityVT.com | 866-879-6757

FIND YOUR PATH TO A CAREER THROUGH PROGRESSIVE EDUCATION

WE ARE HERE TO SUPPORT YOU
It can be hard to transition to college or a career, especially if you are living with a disability. Progressive Education is here to help you identify your path and develop the skills you need to succeed through exciting, real-world opportunities and one-on-one counseling.

SETTING THE PATH TO YOUR CAREER
You come first. HireAbility Vermont counselors are dedicated to helping you feel confident and prepared every step of the way. We will be your partner in the process by getting to know you, your interests, strengths and goals.
You're never in it alone.

“ HireAbility Vermont helped me get my LNA license. Because school was really hard for me, I was scared and didn't think I was going to be able to do it.

They gave me extra help, paid for my classes and time and materials that I needed to take the class—right there at my side.”

TRISH BADEAU | Montpelier, VT



ELEVATING WHAT VERMONTERS WITH DISABILITIES AND EMPLOYERS CAN ACHIEVE TOGETHER.

HireAbility Vermont is the public-facing entity of the State of Vermont's Division of Vocational Rehabilitation whose mission is to help Vermonters with disabilities prepare for, obtain, and maintain meaningful careers. And this starts with you. We assist employers in promoting employees with disabilities within Vermont's workforce by:

RECRUITING
Find skilled hires from a diverse group of applicants who want to work for you.

TRAINING
Provide and train the right candidates with the skills and knowledge they need to advance their careers with you.

RETAINING
Get one-on-one retention solutions that encourage employees to stay employed and grow with you.

“ I really am a firm believer in the possibilities for consistent employment for everybody.

I will take a chance on somebody who maybe needs a little extra training, or a little extra support, because sometimes those people turn out to be the most reliable, best associates.”

JENNIFER BENOIT
Associate Relations Manager
Hannafor Bros. Co. | St. Albans

Video Kit



LAKE MONSTERS SUMMER EMPLOYMENT



KILLINGTON RESORT SUMMER EMPLOYMENT

Youth Summer Employment



Broadcast Spots

Thank You