

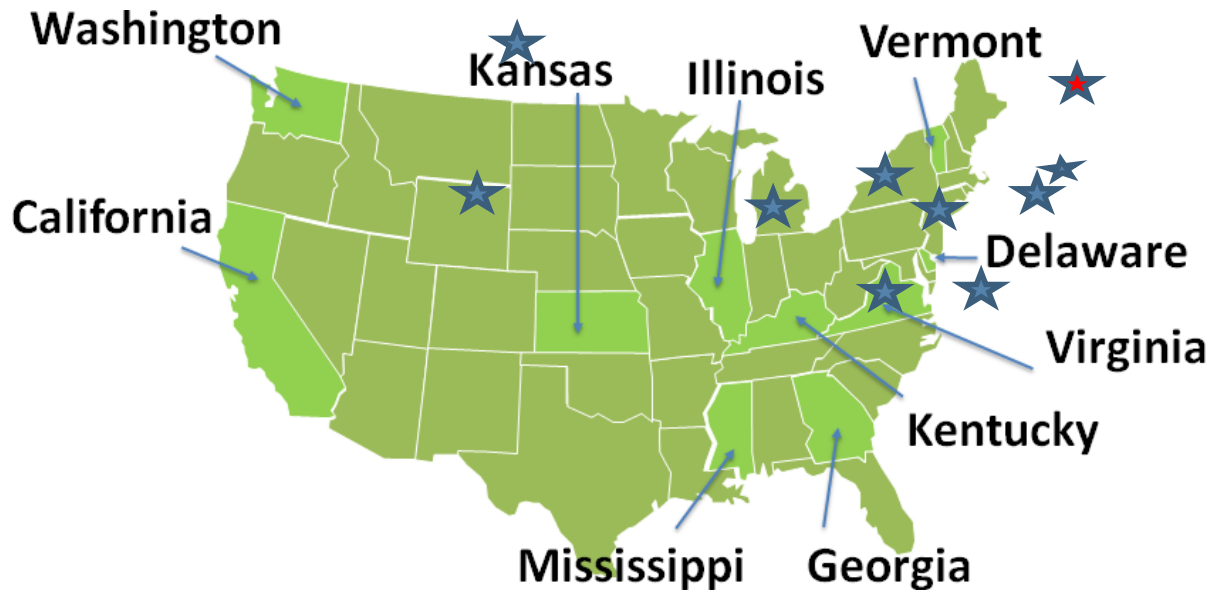
Vermont's Supplemental Nutrition Assistance Program (SNAP) Employment and Training (E&T) Pilot



A Pilot Program to Help 3 Squares VT Participants with Significant Barriers Obtain Employment and Increase Wages

Pilot Background

- The Agricultural Act of 2014 set aside **\$200 Million** to be used for SNAP E&T Pilots
 - Statutory Goal: to test new methods for E&T programs and services to *“increase employment and earnings and reduce reliance on public benefits”*
 - **10** states received funding through a competitive grant application process



- States were awarded between **\$3.4** and **\$22.3 Million**



Goals



Enroll 3000 participants into the study.



Provide additional employment support to increase participant wages and reduce dependence on 3SVT.



Keep integrity of the study.

Vermont's SNAP E&T Pilot Jobs for Independence (JFI)

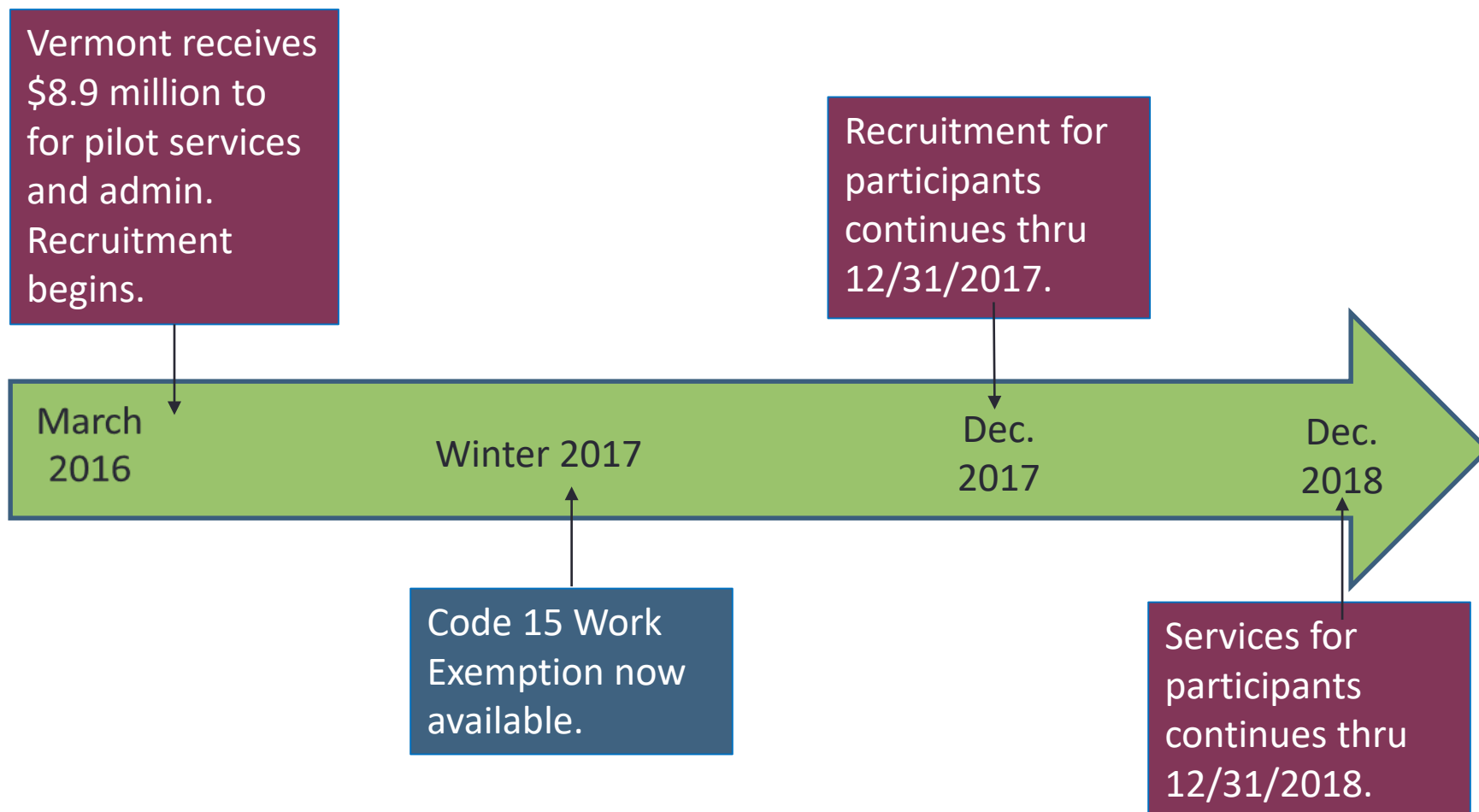
Focuses on individuals in Vermont with significant barriers to employment

- **Homeless or “at risk” of Homelessness**
- **Addiction Issues**
- **Mental Health Issues**
- **Criminal Convictions**

Participants Must be SNAP (3SquaresVT) Recipients (who are not receiving Reach Up, Reach Ahead or Reach First)

Pilot will seek to enroll at least 3,000 participants (with at least 1,500 in “treatment group)

JFI Timeline



Provide additional employment supports to increase participant wages and reduce dependence on 3SVT through partnerships:

Project Leadership

Department for Children and Families (DCF), Economic Services Division (ESD)

Targeted participant recruitment

Community Action Agency

Random Assignment and Case management

Vermont Department of Labor (VDOL)

Supporting Participants thru Partnerships - Cont.

Comprehensive assessment to determine a participant's employment needs

Vocational Rehabilitation (DVR)-EAP (Employee Assistance Program)

Work search/employment services and vocational training

Vocational Rehabilitation(DVR)
VABIR(Vermont Association of Business Industry and Rehabilitation)
Dept. Of Labor

Administration of Governor's Career Ready Certificate (GCRC) Program

Community College of Vermont (CCV)



Christina

- Wants a new or better job.
- Is active in 3SVT in ACCESS.
- Isn't on a Reach Up program.
- Feels she has/had problems with one or more:
 - Housing insecurity
 - Criminal History
 - Substance Abuse
 - Mental Health

Control Group Services - VDOL

Control Group
Participants Will
Be Placed in
Vermont's
Current SNAP E&T
Program
Administered by
VDOL

Services Include:

- Vocational assessment
- Access to WIOA employment services as resources allow
- Monthly follow-up
- 90-day post-placement support

Treatment Group Services- “Next Step”- VR-EAP

Individuals Will Participate in Clinical Assessment with VR-EAP counselors to Determine Unique Employment Barriers and Needs



Case Management and Employment Services Provided by Voc Rehab, VABIR and VDOL Based on Clinical Assessment

Treatment Group Services

All Treatment Participants Will Have Access to “Cross-Barrier Services” or “Universal Core Services”

- Financial Literacy Training
- CCV’s Governor’s Career Ready Certificate (GCRC) Program
- Short term Counseling and referral
- “Progressive Employment” Services
 - Direct Job Placements
 - Apprenticeships
 - On-the-Job Training
 - Work Experiences with Training Allowance
 - Company Tour and Job Shadows
 - Temp-to-Hire Programs

“Targeted” support services will be available to participants assessed with a corresponding barrier

Examples Include, But Are Not Limited To:



Housing Support and Referrals

- Rapid re-housing
- Housing search and placement
- Financial aid to prevent eviction



Addiction Services Referral and Support

- Recovery coaching
- Substance abuse outpatient services
- Stipend for CRASH



Criminal Conviction Supports

- Fidelity Bonding



JFI is Working!

"JFI literally saved my life.....without their combined assistance it wouldn't have been possible. Thanks."

Clients Enrolled

2820
As of 12/31/17

Referrals

- 54% CAPs
- 30% ESD
- 16% VDOL

