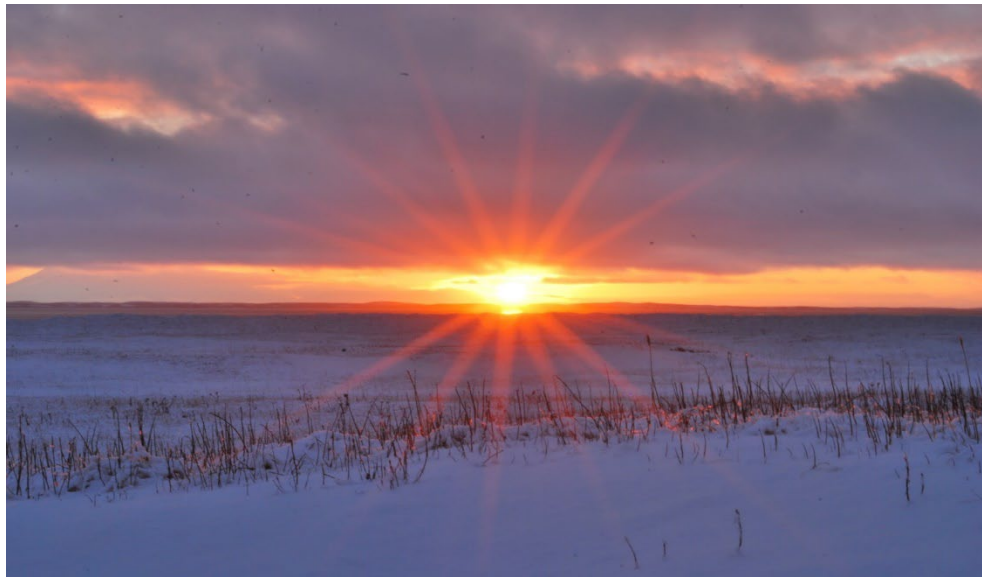


Coordinator Report

March 9, 2023

Spring is Almost Here!

I am settling into my job as the SRC Coordinator. I'm always working to improve my service to you all so please let me know if there's any suggestions or requests for me.



My current priorities:

- Learn bylaws.
- Learn HireAbility's Programs.
- Clarifying Schedule for Election of SRC Chair.
- Develop training Opportunities, see below under Training.

Goals completed:

- Developed Monthly Calendar.
- Added Closed Captioning to Meetings.
- Defined Reminder Schedule.

The status of election of Committee Chairs:

- AOE- Courtney Blasius
- P & P- Sherrie Brunelle
- Performance Review- Nick Caputo
- Full SRC/ Steering- Cari Kelley

The status of the SRC membership as of January 2023 is as follows:

- Pending appointments: 2
 - Nancy Richards
 - Abby Rhim
- Number of members needing to be recruited: 0
- Emily Ahtunan has resigned.
- We need to look at the Percent of people on Board who are Disabled.

Who Is Protected from Discrimination? Section 504 protects qualified individuals with disabilities. Under this law, individuals with disabilities are defined as persons with a physical or mental impairment which substantially limits one or more major life activities. People who have a history of, or who are regarded as having a physical or mental impairment that substantially limits one or more major life activities, are also covered. Major life activities include caring for one's self, walking, seeing, hearing, speaking, breathing, working, performing manual tasks, and learning. Some examples of impairments which may substantially limit major life activities, even with the help of medication or aids/devices, are: AIDS, alcoholism, blindness or visual impairment, cancer, deafness or hearing impairment, diabetes, drug addiction, heart disease, and mental illness.

Training

- I'd like to develop monthly/ bimonthly training opportunities.
- Employee Training Calendar offers monthly trainings. This month there is a training, "Facilitating Successful Meetings" on March 23 from 9-4. There is a small cost for non-employees. Amanda said that VR could pay the cost for non employees. I think it could be helpful for you all:

[Facilitating Successful Meetings](#), March 23rd, 9:00 – 4:00, Meetings are successful when they balance both the work and the way the work is done. In this workshop you'll learn how to successfully lead six different types of meetings and identify four factors to consider when planning them. You'll also discover how to deal with conflict and resistance through role clarity, leadership skills, and engagement techniques.

Membership at a Glance:

Role	# of Members
Members Who Disclosed Disability in Application	10
Business, Industry, Labor Representative	5
Client Assistance Program Representative	1
Community Rehabilitation Program Service Provider	2
Current or Former VR Applicant or Recipient	4
Disability Group Representative	4
Parent Training and Information Center Representative	1
State Educational Agency	1
State Workforce Development Board	1
Statewide Independent Living Council Representative	1
VR Counselor	1
Designated State Unit Director	1

Staff/ Liaison	2
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Total Members (including non-voting and SRC liaisons)	24
Total Voting Members	20
Total Members with Disability	10
Percent of SRC who are PWD	50%

Please let me know if you have any ideas, thoughts, constructive criticisms, and compliments! I'm here to help this council, I'm here to help YOU! I hope you have a great holiday season.

Don't hesitate to call, email, or text if I can help in any way!

Warmly,



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