

## Acronyms Reference Guide

*(Note: This document contains acronyms commonly used at Vermont State Rehabilitation Council meetings. The intent is to serve as an easy reference guide. A comprehensive glossary can be accessed at: [https://src.vermont.gov/sites/src/files/doc\\_library/Glossary-of-VR-Related-Terms.pdf](https://src.vermont.gov/sites/src/files/doc_library/Glossary-of-VR-Related-Terms.pdf))*

<b>Acronym</b>	<b>What it stands for:</b>
<b>504</b>	Section 504 of the Rehabilitation Act protects various civil rights of people with disabilities.
<b>ADA</b>	Americans with Disabilities Act
<b>AHS</b>	Vermont Agency of Human Services
<b>AOE</b>	The Advocacy, Outreach and Education Committee, currently one of the four standing committees of the SRC.' The Agency of Education (Vermont AOE)
<b>BAM</b>	Business Account Manager
<b>CAP</b>	Client Assistance Program
<b>CWS</b>	Creative Workforce Solutions
<b>DAIL</b>	Department of Disability, Aging & Independent Living
<b>DBVI</b>	Division for the Blind and Visually Impaired
<b>DCF</b>	Department for Children and Families
<b>DHHS</b>	U. S. Department of Health and Human Services
<b>DOC</b>	Department of Corrections
<b>DOL</b>	Department of Labor
<b>DOT</b>	Department of Transportation; also referred to in Vermont as VTrans
<b>DVR</b>	Division of Vocational Rehabilitation (also VR or VocRehab VT)
<b>EAP</b>	Employee assistance program
<b>ETS</b>	Employment Transition Services
<b>FFY</b>	Federal fiscal year
<b>FTE</b>	Full-time equivalent (i.e., the equivalent of one full-time employee),
<b>FY</b>	Fiscal year
<b>HHS</b>	U.S. Department of Health and Human Services
<b>IDEA</b>	IDEA Individuals with Disabilities Education Act
<b>IEP</b>	Individualized Education Program
<b>IPE</b>	Individualized Plan for Employment
<b>LEA</b>	Local Education Agency
<b>NCIL</b>	National Council on Independent Living
<b>NCSRC</b>	National Coalition of State Rehabilitation Councils
<b>PWD</b>	Person with a disability/Persons with disabilities

<b>RSA</b>	Rehabilitation Services Administration
<b>SAMHSA</b>	Substance Abuse and Mental Health Services Administration
<b>SEA</b>	State Education Agency
<b>SFY</b>	State fiscal year
<b>SILC</b>	State Independent Living Council
<b>SOV</b>	State of Vermont
<b>SRC</b>	State Rehabilitation Council
<b>SSA</b>	Social Security Administration
<b>SSDI</b>	Social Security Disability Insurance
<b>SSI</b>	Supplementary Security Income:
<b>T&amp;TA</b>	Training and technical assistance
<b>TANF</b>	Temporary Assistance to Needy Families (also called Reach-Up in Vermont)
<b>TBI</b>	Traumatic Brain Injury
<b>VA</b>	Veterans Administration
<b>VABIR</b>	Vermont Association of Business, Industry and Rehabilitation
<b>VAL</b>	Vermont Adult Learning.
<b>VCDR</b>	Vermont Coalition for Disability Rights
<b>VCIL</b>	Vermont Center for Independent Living
<b>VDH</b>	VT Department of Health
<b>VDOL</b>	Vermont Department of Labor
<b>VR</b>	Vocational Rehabilitation
<b>VSAC</b>	Vermont Student Assistance Corporation
<b>WIOA</b>	Workforce Innovation and Opportunities Act
<b>YIT</b>	Youth in Transition Initiative