

Approved Minutes
State Rehabilitation Council
PERFORMANCE REVIEW COMMITTEE

Thursday, February 2, 2023 - 10:00 AM – 11:30 AM
Virtual Meeting

Meeting called by:

Nick Caputo, Committee Chair, called the meeting to order at 10:03 a.m.

Members Present:

- Nick Caputo
- Gina D'Ambrosio
- Laura Flint
- Marlena Hughes

Members Absent:

- Robin Ingenthron
- Bill Meirs

SRC Liaison:

- Amanda Arnold

SRC Coordinator:

- Janice Leonard

Speakers or Presenters:

- n/a

Guests:

None

Interpreters:

None

1) Introductions (Nick Caputo)

Discussion:

Members went around introducing themselves.

Conclusions:

Action Items, Person Responsible, Deadline:

None

2) Approval of Agenda (Nick Caputo)

Discussion:

Nick asked for any proposed additions or changes to the agenda. There were none. Laura moved to accept the agenda and it was seconded by Gina. No further discussion. All approved. Vote unanimous 4-0-0.

Conclusions:

Motion passes: today's agenda approved.

Action Items, Person Responsible, Deadline:

Finalize agenda and upload to SRC website, Janice Leonard, **2/30/2023**.

3) Open for Public Comment (Nick Caputo)

Discussion:

No one from the public was present

Conclusions:

n/a

Action Items, Person Responsible, Deadline:

None

4) Approval of Prior Meeting Minutes, December 1, 2022 (Nick Caputo)

Discussion:

Nick asked for any proposed changes or amendments to the minutes from December. Marlena moved to approve the minutes and it was seconded by Laura. No discussion. All approved. Vote unanimous 4-0-0.

Conclusions:

December 1, 2022, minutes were approved

Action Items, Person Responsible, Deadline:

Upload approved minutes to SRC website, Janice Leonard, **2/30/2023**.

5) Election of Committee Chair (Amanda Arnold)

Discussion:

Nick said he'd be happy to support another as chair as well as continue as chair. The group agreed as Nick to be chair. Vote was unanimous, 4-0-0.

Conclusions:

Action Items, Person Responsible, Deadline:

6) How Well We are Serving the Population of People with Social Emotional Disorders (Amanda Arnold)

Discussion:

Amanda made a presentation on how well HireAbility is in serving this group of people. Within a 2-year period using a state fiscal year:

- 5969 individuals served (multiple services for some, 6527 total cases)
- 3577 case closures
- They found that this disability group is more likely to be successful if:
 - Wrap around services.
 - Appropriate Accommodations
 - Progressive Employment Engagement
- See attached presentation.
- Other Points:
 - Shortage of MH providers
 - CRT Eligibility Criteria is high. There are also staff shortages.
 - The group of in this data include these listed Disabilities:
 - Other Mental Impairments, Cognitive Impairments, or Psychosocial Impairments or Primary Disability Source reported as Anxiety disorder, Schizophrenia/psychotic disorder, Mental Illness, Personality disorders, Depressive and other Mood Disorders, or Alcohol abuse or dependence.
 - Amanda will f/u with information on the ages in this group, specifically 14-16?
 - This young group, most referrals come from schools. Not dependent on IEP designation.
 - Question in general, how many 14–16-year old’s who access HireAbility. About 50% are youth vs adults being served. Federal regulations have increased youth cases. Youth defined as 14-25.
 - Progressive employment went down during pandemic and that has picked up.
 1. National and Vermont Population Data from the American Community Survey (ACS) 27
 - a) Employment Rates of Working-Age Adults 27
 - b) Estimated Penetration Rate of the DVR Program 28
 - c) Adults of Working Age Receiving Social Security Disability Benefits 29
 2. Individuals Who are Minorities and Eligible for DVR Services
 3. The Need for Supported Employment Services 30
 - a) Overview 30
 - b) Adults with Psychiatric Disabilities 31
 - c) Adults with Developmental Disabilities 3
 4. Other Unserved or Underserved Individuals with Disabilities 33
 - a) Older Vermonters with Disabilities 33
 - b) Individuals with Physical Disabilities 33
 - c) Individuals with Traumatic Brain Injury (TBI) 33
 - d) Individuals with Psychiatric Disabilities Served through Community Mental Health Outpatient Services 34
 5. Individuals with Disabilities Served through the Statewide Workforce Investment System 34
 6. Need for CRP Programs (life Vibir) 34

Conclusions:

Action Items, Person Responsible, Deadline:

- Send information on the ages in this group, specifically 14-16, **Amanda Arnold, 3/15/23.**
- Send list of acronyms, **Amanda Arnold, 2/10/23.**
- Age and Disability of people with the disability program, **Amanda Arnold, 3/15/23**
- Send copy of Presentation out to members, **Amanda Arnold via Janice Leonard, 2/10/23.**

7) Other Business (Nick Caputo)

a. Agenda Setting for April 4, 2023

Discussion:

For the remainder of the year, we will be looking at the 2023 Needs Assessment is due, great chance to look at questions that go in as well as what to do.

- Services to Individuals with disabilities (who being served)
 - How do we serve the individuals
 - What do we do.
- What are the needs arising
- How will HireAbility meet these needs

Next 3 meetings:

1. 4/4/23: Population Characteristics – Vermont data and how they are served.
2. Youth
3. Other Populations.

Conclusions:

Action Items, Person Responsible, Deadline:

Upload draft agenda to the SRC website, **Janice Leonard, 2/30/2023**

8) Adjournment (Nick Caputo)

Laura moved to adjourn, and it was seconded by Marlena. The meeting adjourned at 11:15 a.m.

Meeting Action Items, Person Responsible and Deadlines:

- Finalize agenda and upload to SRC Website, **Janice Leonard, 2/30/23.**
- Draft minutes for this meeting, upload to SRC website, and email link to Committee members, **Janice Leonard, 2/30/23**

- Finalize approved minutes for last meeting and upload to SRC website **Janice Leonard, 2/30/23.**
- Send information on the ages in this group, specifically 14-16, **Amanda Arnold, 3/15/23.**
- Send list of acronyms, **Amanda Arnold, 2/10/23.**
- Age and Disability of people with the disability program, **Amanda Arnold, 3/15/23.**
- Send copy of Presentation out to members, **Amanda Arnold via Janice Leonard, 2/10/23.**