



# **How well is HireAbility serving individuals with Social Emotional Disorders?**

---

**State Rehabilitation Council**

Performance Review Committee

February 2, 2023

# How many individuals were served?

5,969

Between January 1, 2021  
and December 31, 2022

6,527 cases were opened during  
this time – some individuals had  
multiple cases open with  
HireAbility within the timeframe  
reviewed



# Case closures

---

- 3,577 of those cases closed within the review period
  - 617 of them were closed successfully (17%)
    - individual has been successfully employed for 90 days or more



# How does this compare to the entire population?

SFY	Exited Between	Exited with Employment	Employed 2 <sup>nd</sup> Q Post Exit	Employment Rate 2 <sup>nd</sup> Q Post Exit
2021	July 2020 – June 2021	445	362	81.3%



# Average earnings

---



**Median Hourly Wage**

\$14.50 / hour



**Median Weekly Earnings**

\$455.80 / week

\* Minimum wage during period reviewed was \$11.75 and \$12.55 respectively

# Current statistics

---

Of the 6,527 cases reviewed in this sample:

- **2,861** had at least one educational goal during the life of their case (43.8%)

As of December 31, 2022:

- **2,982** are still open cases
- **985** have active educational goals (33%)



# What do we know is most likely to make participants successful?



---

## Wrap around services

- Participants who are actively engaged with multiple service providers are often more successful

## Progressive Education

- Utilizing the suite of progressive education options can ensure participants are enrolled in education and training programs that are a good fit

## Appropriate Accommodations

- Having conversations with employers and providers regarding accommodations early in the process can increase the likelihood a participant remains successfully employed

## Progressive Employment

- When participants explore possible career options in meaningful ways, better job matches are made