How well is HireAbility serving individuals with Social Emotional Disorders?

State Rehabilitation Council

Performance Review Committee February 2, 2023

How many individuals were served?

5,969

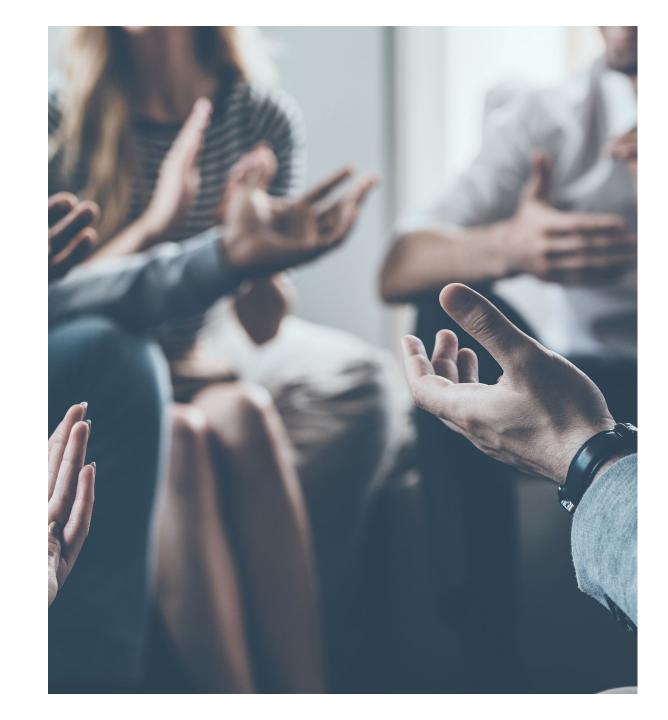
Between January 1, 2021 and December 31, 2022

6,527 cases were opened during this time – some individuals had multiple cases open with HireAbility within the timeframe reviewed



Case closures

- 3,577 of those cases closed within the review period
 - 617 of them were closed successfully (17%)
 - individual has been successfully employed for 90 days or more



How does this compare to the entire population?

SFY	Exited Between	Exited with Employment	Employed 2 nd Q Post Exit	Employment Rate 2 nd Q Post Exit
2021	July 2020 - June 2021	445	362	81.3%



Average earnings

\$

Median Hourly Wage

\$14.50 / hour



Median Weekly Earnings

\$455.80 / week

^{*} Minimum wage during period reviewed was \$11.75 and \$12.55 respectively

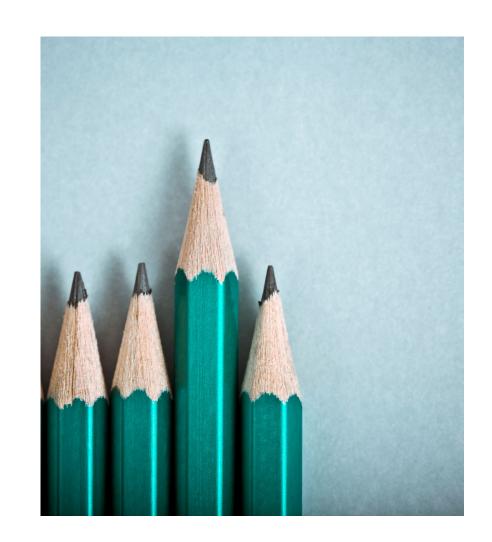
Current statistics

Of the 6,527 cases reviewed in this sample:

• **2,861** had at least one educational goal during the life of their case (43.8%)

As of December 31, 2022:

- 2,982 are still open cases
- 985 have active educational goals (33%)



What do we know is most likely to make participants successful?

Wrap around services

 Participants who are actively engaged with multiple service providers are often more successful

Progressive Education

 Utilizing the suite of progressive education options can ensure participants are enrolled in education and training programs that are a good fit

Appropriate Accommodations

 Having conversations with employers and providers regarding accommodations early in the process can increase the likelihood a participant remains successfully employed

Progressive Employment

When participants explore possible career options in meaningful ways, better job matches are made