

Vermont State Rehabilitation Council Annual Retreat
Thursday, October 7th
9:30am - 2:30pm



GOALS

To plan and focus our work we will:

- Welcome /build engagement and input from all
- Celebrate accomplishments
- Choose priorities for this coming year
- Reaffirm the key role that SRC members play in this work
- Enjoy each other

9:30 a.m. Welcome and Introductions

- Agenda review and approval
- Public comment

9:45 a.m. Getting to Know You (paired conversations)

10:15 a.m. Break

10:20 a.m. The Role of the SRC and Members

11:00 a.m. Break

11:05 a.m. VR's Big Priorities in the Year Ahead (Panel/Presentations)

- Progressive Education, Nat Piper
- DVR Rebranding, Hib Doe
- WorkVT 2.0, Betsy Choquette

11:55 a.m. Lunch

12:55 p.m. Ice breaker

1:00 p.m. Committee Breakouts

1:45 p.m. Break

1:50 p.m. Committee Report Outs (large group)

2:20 Closing (round robin)

2:30 Adjourn

SRC Committee Accomplishments

Below are highlighted accomplishments shared from each committee from the past year.

Advocacy, Outreach, and Education Committee

- Created legislative handout of 2021 SRC priorities
- Advocated for hearing aid insurance mandate, paid family leave, attendant services program, equity for people with disability, and first responders wellness commission
- Created statement of support for H.266
- Hosted Micro Transit Pilot Project panel and provided feedback and input for next steps
- Hosted presentation by Vermont Coalition for Disability Rights and named two SRC representatives to the Board of Governors
- Hosted presentation on attendant care services to provide members with education on the program in advance of the legislative session
- Transitioned to new AOE chair
- Sent congressional delegation letter in support of DVR waiver request

Performance Review Committee

- Transitioned to Amanda Arnold as our VR liaison for the PR committee
- Reviewed and provided feedback on the new VR marketing plan being done by The Place Creative
- Reviewed Linking Learning to Careers initiative presentation to understand the statewide accomplishments and impacts of the program
- Reviewed and asked questions about COVID impacts on VR programming
- Received an overview and provided guidance on the biannual consumer satisfaction survey

Policy & Procedures Committee

- Extensive review, feedback, and revision of the following policies:
 - Referral and Application
 - Eligibility Determination
 - Self-Employment
 - Post-Secondary Training and Education
- The committee worked to ensure that all DVR policies used:
 - Gender neutral references
 - Consistent and compliant language regarding funding and the exceptions process.

Steering Committee

- Planned for and held four full SRC meetings and the annual retreat
- Formally adopted an internal process for member appointment and reappointment
- Ensured that the SRC met membership requirements through appointments and reappointments
- Added membership and succession planning as a recurring agenda item
- Planned for ways to increase member engagement in and between meetings

SRC Committee Descriptions

Advocacy, Outreach, and Education Committee

This committee plans and recommends to the full SRC activities to be undertaken in the name of the SRC that:

- Advocate for issues that affect the mission of the Division of Vocational Rehabilitation (DVR) and the people that DVR serves; and
- Educate the general public and specific audiences about vocational rehabilitation and VR issues.

Any activities proposed or planned by the committee will be subject to review and approval by the full SRC before they are implemented.

Performance Review Committee

This committee monitors and analyzes how well the Division of Vocational Rehabilitation (DVR) is serving its customers. It gives input to the full SRC regarding the development of measures of performance (including the Needs Assessment survey and customer satisfaction and employer satisfaction surveys), reviews available statistical data and measures of performance, and makes recommendations to the full SRC regarding the content of the State Plan.

Policy & Procedures Committee

This committee systematically reviews and comments on all of the policies and spending guidelines that guide Division of Vocational Rehabilitation (DVR) personnel in their work. It also periodically reviews the SRC bylaws.

Steering Committee

The Steering Committee oversees the function of the SRC. The committee plans the Council's meetings and acts on its behalf between full Council meetings. The Steering Committee consists of the SRC chair, SRC co-chair, the chairs of the SRC committees, the DVR Director, and the DVR liaison with the SRC. Other members of the Council, though not members of the Steering Committee, are welcome to attend its meetings.

Prep Work

In advance of our time together, set aside 15 minutes of time to randomly flip to anywhere in [this guidebook](#).



As you read that section or section(s), we invite you to reflect on and jot down your thoughts to these questions:

- *What makes for a strong SRC?*
- *How do SRC members bring value to the work of the council and committees?*
- *What questions does it provoke for you about the role of the SRC and members?*

Capture your notes below and bring them to the retreat.

Getting to Know You

Take two silent minutes to think about your answers to the questions below. As a way of getting to know other members better, we will breakout into three rounds of paired conversations. Each round will be five minutes in length and you will take turns answering the question for that round.

Round One: *What's your favorite autumn activity?*

Round Two: *What brought you to the SRC?*

Round Three: *What's one talent, skill, or driving value that you bring to this work?*

The Role of the SRC and Members

We will break out into randomly assigned small groups. Each group will have a pre-assigned facilitator/notetaker.

Each group will have 20 minutes to discuss the pre-reading questions.

Based on what you read:

- *What makes for a strong SRC?*
- *How do SRC members bring value to the work of the council and committees?*
- *What questions does it provoke for you about the role of the SRC and members?*

We will come back together and share highlights and questions from the conversations with the large group.



Big Priorities in the Year Ahead

As you listen to the presentations, jot down your thoughts to the following question in preparation for our afternoon session:

How might this inform the work of the SRC and your committee?

- Progressive Education

- DVR Rebranding

- WorkVT 2.0



Committee Breakouts

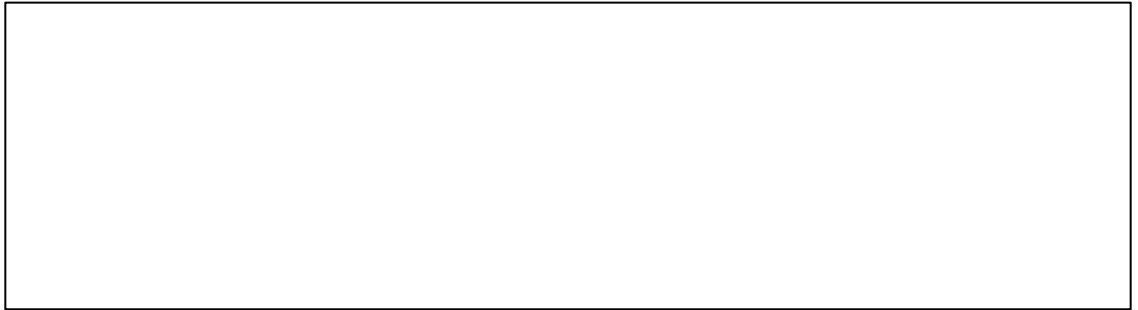
We will break out into small groups based on the following committees:

- Advocacy, Outreach, & Education (AOE)
- Policies & Procedures (P&P)
- Performance Review (PR)


Take 5 minutes to silently read through your committee description and list of accomplishments.

You will have 40 minutes to discuss the following questions in your committee:

***What would you like the priorities
of your committee to be in the year ahead?***



***What are the goals and action steps to get there,
and what should be the roles of committee members?***



(Each committee will have 10 minutes to report out to the large group.)

Closing

Take a silent minute to reflect on the question below.

- *What are you feeling energized about in terms of the work of the SRC and your role in the year ahead?*



To close out our time together, each person will be invited to share their responses with the group.