



OPENING THE DOORS TO YOUR CAREER.

ALICIA KANE
HireAbility Vermont
Consumer

VERMONT CAREER ADVANCEMENT PROJECT (VCAP)

When it comes to finding a good career path, ‘Earn & Learn’ programs, such as paid credentialed training, internships and apprenticeships, as well as post-secondary courses and programs, are proven strategies to help workers gain skills and enter well-paying employment. **However, for individuals with disabilities, gaining access to these credentialed opportunities can be difficult.**

HIREABILITY VERMONT IS LEVELING THE PLAYING FIELD

VCAP is a statewide initiative that supports quality career pathways for Vermonters with disabilities—opening access to programs that lead to high-wage, high-quality careers. Our goal is to help you on your career path by improving your employment outcomes, economic self-sufficiency, independence and inclusion in society.

By connecting candidates with employers throughout Vermont and beyond, we can create a system that benefits all Vermonters.

OPENING THE DOORS TO CREDENTIALLED PROGRAMS & APPRENTICESHIPS

VCAP is utilizing an extensive network of Vermont employers and credentialed training providers across the state, and incorporating a range of on-ramps for Vermonters with disabilities. Progressive Education options include paid credentialed training, post-secondary courses and programs, internships and apprenticeships, and career exploration.

SOME OF THE HIGH-QUALITY CAREER PATHWAYS ARE:

- Advanced Manufacturing
- Financial Services
- Healthcare
- Skilled Construction Trades
- Information Technology

VCAP SUPPLEMENTAL SUPPORT SERVICES INCLUDE:

- Assistive Technology
- Tutoring and Job Coaching
- Financial Literacy
- Transportation
- Childcare
- Self-Advocacy
- Soft Skills Training
- Benefits Counseling

VCAP is a partnership of HireAbility Vermont with **Community College of Vermont**, **Vermont Technical College**, the **Vermont Department of Labor**, **VABIR**, **ReSOURCE**, **Advance VT**, and the **VT Association of Career & Technical Education Directors**.

EXPAND YOUR CAREER HORIZONS WITH US.
TALK TO ONE OF OUR CAREER PATHWAY NAVIGATORS TODAY.

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