

Approved Minutes
State Rehabilitation Council
PERFORMANCE REVIEW COMMITTEE

Thursday, November 9, 2023 - 10:00 AM – 11:30 AM
Virtual Meeting

Meeting called by:

Nick Caputo, Committee Chair, called the meeting to order at 10:03 a.m.

Members Present:

- Nick Caputo
- Laura Flint
- Sherrie Brunelle

Members Absent:

- Gina D’Ambrosio, excused
- Bill Meirs

SRC Liaison:

- Amanda Arnold

SRC Coordinator:

- Janice Leonard

Speakers or Presenters:

- n/a

Guests:

None

Interpreters:

None

1) Introductions (Nick Caputo)

Discussion:

There weren’t any new members or visitors, introductions not needed.

Conclusions:

Action Items, Person Responsible, Deadline:

None

2) Approval of Agenda (Nick Caputo)

Discussion:

Nick asked for any proposed additions or changes to the agenda. There were none. Sherrie moved to accept the agenda and it was seconded by Laura. No further discussion. All approved. Vote unanimous 3-0-0.

Conclusions:

Motion passes: today's agenda accepted Approved

Action Items, Person Responsible, Deadline:

Finalize agenda and upload to SRC website, Janice Leonard, **11/30/2023.**

3) Open for Public Comment (Nick Caputo)

Discussion:

No one from the public was present

Conclusions:

n/a

Action Items, Person Responsible, Deadline:

None

4) Approval of Prior Meeting Minutes, June 1, 2023 (Nick Caputo)

Discussion:

Nick asked for any proposed changes or amendments to the minutes. Laura moved to approve the minutes and it was seconded by Sherrie. No discussion. All approved. Vote unanimous 3-0-0.

Conclusions:

June 1, 2023, minutes were approved

Action Items, Person Responsible, Deadline:

Upload approved minutes to SRC website, Janice Leonard, **11/30/2023.**

6) Review of 2023-24 Priorities

Discussion:

Reviews for this year:

- Needs Assessment & State Plan are to be reviewed.
- State Plan submitted by March 4, we'll have done by mid-January
- Consumer & Employer Satisfaction Survey
- Additional information for Unmet Needs, MH?
- Additional Information on Opioid Pilot program?
 - Supportive Employment ties – Parking Lot
- **4 More meetings**
 - Major Findings Needs Assessment – Full SRC
 - Questions for the Needs Assessment – December Meeting
 - Opioid after March

- How are we doing Nationally w/ Common Performance Measures
- Unmet Needs / MH especially

Conclusion:

Action Items, Person Responsible, Deadline:

7) Unmet Needs to Populations and Programs Discussion:

Table 12. Prevalence of Disability by Age in Vermont

Age	Count	Percentage of Total Vermont Population in Same Age Group
Ages 5 to 15	4,025	6.0%
Ages 16 to 64	54,936	15.2%
Ages 65 and Over	42,404	43.8%

Comments: Majority is 65 and over. Vt is one of the oldest states in the country. Vt is lower than the national average. (Under reporting?)

Table 13. Prevalence of Disability by Age Nationally

Age	Count	Percentage of Total US Population in Same Age Group
Ages 5 to 15	2,734,993	6.4%
Ages 16 to 64	23,790,323	12.4%
Ages 65 and Over	19,971,927	52.8%

Table 14. Employment Rates for Working-Age Adults (21-64) with and without Disabilities

Working-Age Population	Total	Employed Percentage	Employed FT Percentage
US Civilians without Disabilities	168,295,283	80.3%	62.5%
Vermont Civilians without Disabilities	314,007	84.6%	65.1%
US Civilians with Disabilities	21,658,038	43.4%	29.3%
Vermont Civilians with Disabilities	47,709	52.7%	28.8%

Comment: National and state number people, 21-64 years of age working age without disability and % employed. **Does this include self-employed?** What

contributes to denominator and what contributes to the stats. (During Pandemic)
Amanda will find out.

Table 15. Potential Number of Eligible Consumers

Population	Total 2016	Total 2019	Total 2022
Vermont Civilians with Disabilities 18-64	46,796	46,368	53,893
Vermont Civilians with a Vision Related Disability	7,704	7,829	7,206
Total Civilians with Disabilities Potentially Eligible for DVR	39,092	38,539	46,687
Total Number Served by DVR in (not including Pre-ETS)	8,018	5,990	5,009
Estimated Proportion of Potential Eligible Individuals Served by DVR	20.5%	15.5%	10.7%

The source of the data below is <https://www.ssa.gov/work/tickettracker.html>. I used the latest available report, which is for August 2023.

Comments: Large increase from 2016 to 2022. Long COVID is a qualifying disability and it may effect this, especially in the future. Total number served, 2017 dropped to 2022. Large factor was the huge loss of funds. We are encouraged that it is trending back up. Improved quality over the last few years to be taken into consideration.

Table 16. Working Age (18-64) SSA Disability Beneficiaries Served, August 2023

	Total Working Age SSI and SSDI Population	Number Who Have Received VR Services ¹	Percentage Served
National	12,0324,566	302,661	2.5%
Vermont	30,542	4,664	15.3%

Comment: Our ability to provide a livable age has improved. Our percent served is way above National – great job. This represents any services received. There may be data available looking at number with closed employment cases. **Amanda will investigate a presentation that James gave.**

Table 17. Incidence of Disability by Race to Adults Ages 18 to 64

Race	Total Number of Working Age	Percentage Reporting a Disability ²	Estimated Potential VR Eligible Consumers
White	356,313	13.5%	48,161
Black/African American	5,133	11.4%	586

Asian	7,540	4.2%	313
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The source for this table is the DMH PIP report:

https://mentalhealth.vermont.gov/sites/mentalhealth/files/doc_library/Employment_of CRT Clients from FY2013 through FY2022.pdf

Comment: There are many more races and this needs to be taken into consideration.

Table 18. Employment Rate and Average Earnings of CRT Consumers

SFY	Total Number Served	Number Employed	Percent Employed	Total Wages	Wages per Employed Client
FY2010	2,736	552	20%	\$3,658,589	\$6,628
FY2011	2,756	516	19%	\$3,311,628	\$6,418
FY2012	2,701	521	19%	\$3,315,031	\$6,363
FY2013	2,580	526	20%	\$3,497,779	\$6,650
FY2014	2,496	548	22%	\$3,565,033	\$6,506
FY2015	2,420	530	22%	\$3,610,180	\$6,812
FY2016	2,433	537	22%	\$4,070,029	\$7,579
FY2017	2,397	517	22%	\$3,789,487	\$7,330
FY2018	2,342	502	21%	\$4,061,469	\$8,091
FY2019	2,343	485	21%	\$4,101,702	\$8,457
FY2020	2,212	490	22%	\$3,892,681	\$7,944
FY2021	2,128	395	19%	\$3,509,633	\$8,885
FY2022	2,020	417	21%	\$4,282,034	\$10,269

The source for this is our very own DS Employment Rate data that we put together for DDS.

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Comment: Number served represents number in CRT program. No crossover data from CRT to HA. Looking to know: How many MH folks access services in HA. What percent employed involved both CRT & HA. When working with both, do they have a higher employment rate? These are the Unmet Needs so this is work needs to be done.

Table 19. Employment Rate by DDS Program

DDS Program	Employment Rate SFY 2020	Employment Rate SFY 2021	Employment Rate SFY 2022
Champlain Community Services	72%	69%	66%

Counseling Service Of Addison County	59%	53%	53%
Families First	49%	49%	44%
Green Mountain Support Services	39%	24%	32%
Health Care & Rehabilitation Services of SE VT	44%	41%	40%
Howard Center For Human Services	47%	41%	45%
Lamoille Community Connections	66%	41%	60%
Lincoln Street Inc	67%	64%	65%
Northeast Kingdom Human Services Inc	39%	36%	37%
Northwestern Counseling & Support	35%	28%	30%
Rutland Mental Health Services Inc	33%	33%	33%
Transition II	86%	71%	85%
United Counseling Service Of Bennington	38%	32%	30%
Upper Valley Services	49%	42%	42%
Statewide Combined Employment Rate	45%	40%	42%

Comments: Remember that this is during COVID. Champlain and Howard serve the same community, why such a different percentage? It could be the variation in the number served. **Amanda will investigate this.** Check staff to participant ration as well as staffing issues during pandemic.

Conclusions:

Action Items, Person Responsible, Deadline:

7) Other Business (Nick Caputo)

a. Agenda Setting for December 1, 2023

Discussion:

- **4 More meetings**
 - Major Findings Needs Assessment – **Full SRC** in December
 - Review of the Consumer /Employer Satisfaction Survey questions review

Conclusions:

Nick asked how the members feel about the time allocated to the meeting and ending early. Members were happy with the schedule.

Action Items, Person Responsible, Deadline:

Upload draft agenda to the SRC website, **Janice Leonard, 11/30/2023**

8) Adjournment (Nick Caputo)

Nick adjourned the meeting at 11:03 a.m.

Meeting Action Items, Person Responsible and Deadlines:

- Finalize agenda and upload to SRC Website, **Janice Leonard, 11/30/23.**
- Draft minutes for this meeting, send to Committee Chair for review and upload to SRC website, **Janice Leonard, 11/30/23**
- Finalize approved minutes for last meeting and upload to SRC website **Janice Leonard, 11/30/23.**