

Approved Minutes
State Rehabilitation Council
PERFORMANCE REVIEW COMMITTEE

Thursday, April 6, 2023 - 10:00 AM – 11:30 AM
Virtual Meeting

Meeting called by:

Nick Caputo, Committee Chair, called the meeting to order at 10:03 a.m.

Members Present:

- Nick Caputo
- Gina D’Ambrosio
- Marlena Hughes
- Robin Ingenthron

Members Absent:

- Laura Flint, excused
- Bill Meirs

SRC Liaison:

- Amanda Arnold

SRC Coordinator:

- Janice Leonard

Speakers or Presenters:

- Amanda Arnold

Guests:

None

Interpreters:

None

1) Introductions (Nick Caputo)

Discussion:

There weren’t any new members or visitors, introductions not needed.

Conclusions:

Action Items, Person Responsible, Deadline:

None

2) Approval of Agenda (Nick Caputo)

Discussion:

Nick asked for any proposed additions or changes to the agenda. There were none. Gina moved to accept the agenda and it was seconded by Marlana. No further discussion. All approved. Vote unanimous 3-0-0.

Conclusions:

Motion passes: today’s agenda. Approved

Action Items, Person Responsible, Deadline:

Finalize agenda and upload to SRC website, Janice Leonard, **4/30/2023.**

3) Open for Public Comment (Nick Caputo)

Discussion:

No one from the public was present

Conclusions:

n/a

Action Items, Person Responsible, Deadline:

None

4) Approval of Prior Meeting Minutes, February 2, 2023 (Nick Caputo)

Discussion:

Nick asked for any proposed changes or amendments to the minutes from February. Marlana moved to approve the minutes and it was seconded by Gina. No discussion. All approved. Vote unanimous 3-0-0.

Conclusions:

February minutes were approved

Action Items, Person Responsible, Deadline:

Upload approved minutes to SRC website, Janice Leonard, **4/30/2023.**

5) Needs Assessment, Part 3: DVR Services to Individuals with Disabilities

(Amanda Arnold)

Discussion:

Organization	Population Served	Persons Served
Vermont DVR (12 district offices)	Youth and adults with disabilities (except for blindness and vision loss)	5,871 in SFY 2022 6610 in 2020
Vermont DBVI (4 district offices)	Blind and visually impaired youth and adults	264 in SFY 2022 244 in 2020
JOBS Program	Youth with emotional and behavioral disabilities	391 in SFY 2022 289 in 2020

Organization	Population Served	Persons Served
(12 sites statewide)		
Designated Agencies (10 programs)	Individuals with severe and persistent psychiatric disabilities	149 in SFY 2022 Xx in 2019
Designated Agencies (14 programs)	Individuals with developmental disabilities	318 in SFY 2022 Xx in 2019

- JOBS Program targets youth ages 16-22. Much broader accessibility than CRT.
- Acuity of MH has risen so much higher, and some could meet CRT guidelines but they can't serve the numbers.

All Closed VR Cases by Population Characteristics	SFY 19 Closures	SFY 19 Percent	SFY 22 Closures	SFY 22 Percent	% Change in # of Closures	Change in % of Closures
All Closures	3117	100%	1891	100%	-65%	0%
Sex						
Female	1359	44%	861	46%	-58%	2%
Male	1733	56%	998	53%	-74%	-3%
Other	20	1%	32	2%	38%	1%
Age at Application						
Under 25	977	31%	745	39%	-31%	8%
25-44	1118	36%	588	31%	-90%	-5%
45-64	920	30%	490	26%	-88%	-4%
65+	102	3%	68	4%	-50%	0%
Minority Status						
Racial / Ethnic Minority	246	8%	218	12%	-13%	4%
White	2871	92%	1673	88%	-72%	-4%

- Keep in mind that this last assessment is "flavored" by COVID.
- Next round of needs Assessment will have a further breakdown in "sex" category.
- The percentage of minority is close to the state-wide % of minority. The percentage has increased in the last few years. Next round may show the increase of immigrants/ refugees/ minorities in Vermont. We need to note that other cultures/minorities may not seek out services. HireAbility will need to try different outreach to get to these groups.
- Much less % for under 25 due to funding focusing on youth.

All Closed VR Cases by Population Characteristics	SFY 19 Closures	SFY 19 Percent	SFY 22 Closures	SFY 22 Percent	% Change in # of Closures	Change in % of Closures
Work Status Prior to Initial IPE						
Competitively Employed	678	22%	421	22%	-61%	1%
Not competitively employed	2439	78%	1470	78%	-66%	-1%
Education Prior to Initial IPE						
Less than HS or GED completion	711	23%	500	26%	-42%	4%
HS completion or equivalent	1326	43%	525	28%	-153%	-15%
Some post-secondary education	487	16%	215	11%	-127%	-4%
BA	180	6%	116	6%	-55%	0%
MA+	86	3%	64	3%	-34%	1%
Unknown	327	10%	471	25%	31%	14%

- Cases closed successfully and not successfully. Before a plan for employment was written.
- Data for this current summary includes COVID “flavor”.
- What percentage of participants are involved in some type of education – will get information at a later meeting.

All Closed VR Cases by Population Characteristics	SFY 19 Closures	SFY 19 Percent	SFY 22 Closures	SFY 22 Percent	% Change in # of Closures	Change in % of Closures
Disability Group (* Based on primary barrier for employment)						
Cognitive	712	23%	495	26%	-44%	3%
Mental	1171	38%	818	43%	-43%	6%
Physical	778	25%	317	17%	-145%	-8%
Sensory	198	6%	185	10%	-7%	3%
No Disability noted (no disability determination done)	258	8%	76	4%	-239%	-4%
Substance Abuse Co-Occurring						

All Closed VR Cases by Population Characteristics	SFY 19 Closures	SFY 19 Percent	SFY 22 Closures	SFY 22 Percent	% Change in # of Closures	Change in % of Closures
Has Substance Abuse Issue	345	11%	159	8%	-117%	-3%
No Substance Abuse noted	2772	89%	1732	92%	-60%	3%
Significance of Disability						
Most SD	1921	62%	1300	69%	-48%	7%
SD	938	30%	512	27%	-83%	-3%
Not SD (On Order of Selection)	0	0%	0	0%		0%

- Sensory examples include, hearing and vision.
- No Disability data based on applied for services but didn't return or not qualified.
- Substance Abuse is broken down for this data.
- "No Substance Abuse Noted", note that this is SA is probably a co-occurring disability but may not be the identified primary disability. The State has more reliable data. We have the Opioid pilot programs on high-risk areas.
- Although participants aren't required to be in treatment, it could affect their ability to find employment and may not end up being serviceable. It is under-reported.

All Closed VR Cases by Population Characteristics	SFY 19 Closures	SFY 19 Percent	SFY 22 Closures	SFY 22 Percent	% Change in # of Closures	Change in % of Closures
Veteran						
Veteran	95	3%	53	3%	-79%	0%
No Veteran Status noted	3022	97%	1838	97%	-64%	0%
Corrections Involvement						
Corrections	598	19%	258	14%	-132%	-6%
No Corrections Involvement noted	2519	81%	1633	86%	-54%	6%
Welfare Participation						
TANF Participant	126	4%	40	2%	-215%	-2%
No TANF participation noted	2991	96%	1851	98%	-62%	2%

All Closed VR Cases by Population Characteristics	SFY 19 Closures	SFY 19 Percent	SFY 22 Closures	SFY 22 Percent	% Change in # of Closures	Change in % of Closures
SSDI Eligible						
SSDI recipient	596	19%	330	17%	-81%	-2%
Not SSDI recipient	2521	81%	1561	83%	-61%	2%
SSI Eligible						
SSI recipient	567	18%	252	13%	-125%	-5%
Not SSI recipient	2550	82%	1639	87%	-56%	5%

- These reflect COVID “flavor”.
 - IE: We were unable to get into the Corrections facilities.
- TANF stands for Temporary Assistance for needy Families. This is likely under-reported. More often than not, our participants are on TANF.

Conclusions:

- Amanda will write up a narrative assessment of the data.
- Next meeting will be Part 4: Youth and Students with Disabilities

Action Items, Person Responsible, Deadline:

6) Other Business (Nick Caputo)

a. Agenda Setting for June 1, 2023

Discussion:

- Future Review of Needs Assessment:
 - **Part 4: Youth and Students with Disabilities**
 - (Next section/ next meeting: Part 6: Unmet Needs to Populations and Programs)
 - (Last Section to Full SRC – Major Findings)

Conclusions:

- Do we know what type of jobs are available? Amanda will investigate, difficult to define. Could define available training. Clients Educator work with ask for an idea of what the options are. HA encourages an assessment to find out what would fit.

Action Items, Person Responsible, Deadline:

Upload draft agenda to the SRC website, **Janice Leonard, 4/30/2023.**

8) Adjournment (Nick Caputo)

Robin moved to adjourn, and it was seconded by Marlena. The meeting was adjourned at 11:02 a.m.

Meeting Action Items, Person Responsible and Deadlines:

- Finalize agenda and upload to SRC Website, **Janice Leonard**, 4/30/23.
- Draft minutes for this meeting, send to Committee Chair for review and upload to SRC website, **Janice Leonard**, 4/30/23
- Finalize approved minutes for last meeting and upload to SRC website **Janice Leonard**, 4/30/23.