

# Vermont Career Advancement Project

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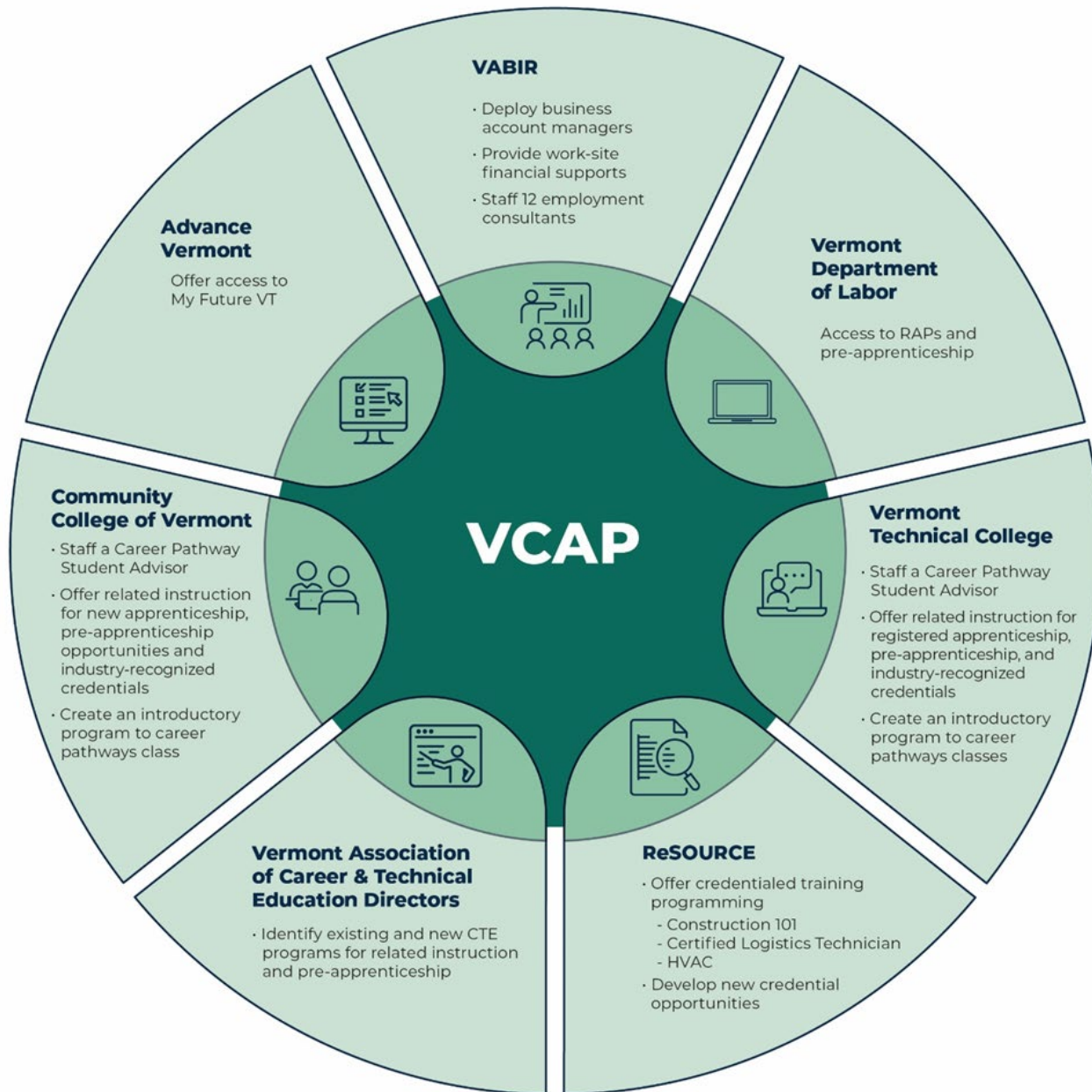


# VCAP Overview

**Goal:** To create a robust statewide system of credentialed training opportunities, including pre-apprenticeships, Registered Apprenticeship Programs (RAPs), and other earn-and-learn programs, to prepare youth and adults with disabilities to gain skills and enter high-wage employment

## **Targeted industries:**

- ✓ Advanced manufacturing
- ✓ Financial services
- ✓ Health care
- ✓ Skilled construction trades
- ✓ Information technology



# VCAP PARTNERS

# VCAP Structure

- VCAP state director at HireAbility Vermont
- Career Pathway Navigators (CPNs) in each district office
  - Facilitates VCAP district team: employment consultant, CWIC, BAM, and others
- CCV and VTSU career pathways student advisors
- VCAP Assistive Technology Specialist
- Governance Board, Design Team, Employer Advisory Group

# Progress

- **Registered Apprenticeship Program – building the structure**
  - Employer Advisory Board
  - Governance Board and partnerships
  - VCAP teams ready to start
- **Structure of staffing – changing the system**
  - Local teaming results in high collaboration
  - Strengthening partnerships
- **Partnership with CCV, VTSU, AT – participant success**
  - Participate in biweekly meetings, monthly case reviews with each CPN
  - Early referrals to programs, consistent involvement throughout
  - Advisors provide guidance for current programs and support transition beyond